

**Full-Time Employee Diversity
Five Fall Semesters**

	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
Instructional Faculty					
Black or African-American	2	3	4	5	5
American Indian or Alaska Native	0	0	0	0	0
Asian	4	6	7	6	6
Hispanic/Latino	4	4	5	7	6
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	0	0	0	0	0
Faculty of Color Total	10	13	16	18	17
Faculty of Color Percent	7.7%	9.7%	11.6%	13.0%	11.8%
Race/Ethnicity Unknown	7	10	10	5	6
Race/Ethnicity Unknown Percent	5.4%	7.5%	7.2%	3.6%	4.2%
White	111	107	111	114	117
White Percent	85.4%	79.9%	80.4%	82.6%	81.3%
Total U.S. Citizens/Nationals	128	130	137	137	140
Non-Resident Internationals	2	4	1	1	4
Non-Resident Int. Percent	1.5%	3.0%	0.7%	0.7%	2.8%
Grand Total	130	134	138	138	144
Full-Time Faculty by Age					
	%	%	%	%	%
Under 40	19.3%	17.1%	19.5%	24.0%	26.3%
40 to 60	58.8%	56.9%	53.4%	47.3%	51.4%
Over 60	21.8%	26.0%	27.1%	28.7%	22.2%
Average Age	51.4	49.8	51.6	50.8	49.9
Administration and Staff					
Black or African-American	16	14	16	16	18
American Indian or Alaska Native	0	0	0	0	0
Asian	1	3	4	3	3
Latina or Hispanic	8	8	13	13	18
Native Hawaiian or Pac. Islander	0	0	0	0	0
Two or More Races	2	3	3	1	1
Staff of Color Total	27	28	36	34	40
Staff of Color Percent	9.9%	10.8%	13.5%	13.1%	15.5%
Race/Ethnicity Unknown	1	0	1	2	2
Race/Ethnicity Unknown Percent	0.4%	0.0%	0.4%	0.8%	0.8%
White	243	230	227	218	210
White Percent	89.3%	88.8%	85.0%	84.2%	81.4%
Total U.S. Citizens/Nationals	271	258	264	254	252
Non-Resident Internationals	1	1	3	5	6
Non-Resident Int. Percent	0.4%	0.4%	1.1%	1.1%	2.3%
Grand Total	272	259	267	259	258

Source: IPEDS Human Resources Survey and Banner Extract