An aerial photograph of Saint Mary's College campus in Notre Dame, Indiana, during autumn. The main building is a large, multi-story brick structure with a central tower and many windows. It is surrounded by lush green lawns and trees with vibrant yellow and orange foliage. In the background, there are more campus buildings, a parking lot, and a large open field under a clear sky.

PRESIDENTIAL LEADERSHIP PROFILE



Saint Mary's
College

NOTRE DAME, IN



The Opportunity

The Saint Mary's College Board of Trustees announces the search for the College's 14th president and invites nominations, expressions of interest, and applications for the position.

A Catholic, women's college of national standing in the liberal arts tradition, Saint Mary's has a history of empowering women to make a difference in the world. Located in Notre Dame, Indiana, the College was founded in 1844 by the Sisters of the Holy Cross and today enjoys a robust and mutually supportive relationship with the founding congregation. For over 175 years, Saint Mary's has been providing women with groundbreaking educational opportunities in an environment in which they can thrive. The College has a strong record of developing women's voices, minds, faith, and values through four years of self-discovery and academic coursework — a mission it now shares with a larger coeducational audience through innovative graduate programs. The College sustains a close-knit student community of approximately 1,500 undergraduates, 157 full-time faculty, and 315 staff on a beautiful 140-acre campus.

This is an ideal moment for a visionary and energetic president to join the College. The next president will be deeply dedicated to the Saint Mary's mission and will, joining with a talented faculty and administration, define a clear vision and strategic path forward for the College. The president will work to ensure the financial stability of the College through energetic fund-raising and creative revenue diversification, be a leader in and serve as a strong voice for Catholic, women's higher education, and build strong relationships with various Saint Mary's stakeholders including and especially a loyal and dedicated alumnae body. The successful

candidate will be an inspiring leader who can engage the College's diverse community in further developing and executing a clear, contemporary, and distinctive vision for a liberal arts education for women that serves society and sustains Saint Mary's on the path to a successful future.

In order to help the College meet its aspirations, the next president should be a committed Catholic who personifies the institution's mission and ethos as well as the charism, values, and educational vision of the Sisters of the Holy Cross. The president will be an experienced and collaborative leader with the capacity to be a successful fund-raiser who communicates readily and effectively with an engaged community. The ideal candidate will possess a combination of academic credentials and intellectual abilities that will command the respect of the community; a record of exceptional leadership that demonstrates proven ability to align vision with capability, capacity, and resources, preferably within the academy; evidence of successful executive or managerial experience sufficient to lead a complex institution; and an understanding of current trends and potential strategies that will help Saint Mary's continue to thrive in the evolving higher education marketplace.

Recruitment will continue until the position is filled. The position is available in the summer of 2020. Information about how to nominate a candidate or to apply for this opportunity may be found in the section entitled "**Procedure for Candidacy**" on page 17 of this document.

The Role of the President

- Reports to and is a voting member of the Board of Trustees
- Serves as the intellectual, administrative, and faith leader of the institution, with ultimate responsibility for the human, fiscal, and capital resources of a distinguished institution with a clear mission and ambitious plans for its future
- Provides leadership in the development of the College's vision, goals, and policy (in collaboration with the board) including the process to develop a comprehensive strategic plan to guide the College's academic and financial priorities
- Maintains an active and visible presence on the campus and within the community, appropriately balancing internal and external commitments
- Engages frequently and easily with the student community, regularly attending student events, supporting student initiatives, and recognizing the symbolic importance of active involvement in the informal life of an undergraduate residential campus community
- Serves as the College's spokesperson to the community and beyond, including participating on strategic boards and in the national and international conversation on higher education, women's education, and Catholic higher education
- Works collaboratively with the Holy Cross Congregation and maintains a relationship with the Bishop

Reporting to the president are the following cabinet members:

- Provost and senior vice president for academic affairs
- Vice president for mission
- Vice president for college relations
- Vice president for enrollment management
- Vice president for strategy and finance
- Vice president for student affairs
- College counsel
- Special assistant to the president
- Chief information officer
- Director of institutional research



Opportunities and Expectations for Leadership

The new president will be expected to make considerable progress on the following interrelated imperatives in the coming few years:

Engage the entirety of the Saint Mary's community in defining a clear vision for the College and galvanize the community behind a strategic path forward

Saint Mary's is celebrating its 175th year in 2019. Founded by the Sisters of the Holy Cross, Saint Mary's has been a pioneer in the education of women and has not wavered in its commitment "to respond to the needs of the time." The College is rightly proud of its history and founding mission and has a strong set of core values that are inculcated into the day-to-day lives of faculty, staff, and students: learning, community, faith/spirituality, and justice.

As the College prepares to welcome its next president, a set of **strategic priorities** has been developed that will guide the College through June 2020, allowing the incoming leader to build upon that foundation when developing an appropriate and achievable set of ideas, goals, and initiatives.

Focusing on the institution's values and mission, the new president must effectively envision, articulate, inspire, and rally the community around a vision and plan for the future while recognizing, appreciating, and fostering the core attributes of the College's historical values, culture, and legacy.

Ensure the financial stability of the College, which will include evaluation and advancement of the following areas:

Fund-raising — Raising funds to support Saint Mary's mission and programs will be essential to the success of the College and its next president, especially given a challenging economic environment. The College's most recent campaign, *Faith Always, Action Now*, raised \$105 million. Building upon this success, the next president must engage actively and aggressively in the cultivation of existing and new donors and lay the foundation to launch the College's next campaign.

While individual philanthropy will continue to be essential, it alone will not be sufficient to achieve the College's goals. The next president must also consider opportunities to more effectively engage and leverage community partnerships (business, government, educational, and civic) to enhance student engagement and success, and accelerate achievement of the College's vision. Identifying, building, and maintaining new and existing relationships that will benefit Saint Mary's will be critical.

Programmatic — The academic program and faculty of Saint Mary's are two of the College's strongest assets. While Saint Mary's is and will continue to be a residential undergraduate liberal arts institution for women, coeducational graduate programs have recently been introduced that have expanded the academic offerings of the College. The next president will strategically evaluate opportunities for new or additional investment in market-relevant graduate programs that align with Saint Mary's core mission and vision.

Additionally, as with many small colleges, an evaluation of current programs that may currently be underutilized will need to take place. Consistent with Saint Mary's shared governance environment, the president will work closely with members of the College community to ensure that this process is undertaken in the most transparent and informed way possible.

Enrollment — With the addition of graduate programs in 2015, there is a need to determine what the optimal size of the College can be. The president will work to determine the appropriate balance of undergraduate and graduate students, taking into consideration the size and scale of the faculty, the facilities available, and in what areas the College can grow.

Saint Mary's is a tuition-driven institution whose enrollment trends mirror those of many other women's colleges. It is imperative for the president to work closely with the enrollment management division to sharpen the enrollment strategy, continue to enroll a student body of the highest quality, and to increase retention. The president will lead the community in the College's efforts to develop a welcoming and diverse community that emphasizes inclusion of underrepresented populations within the student body (e.g., racial, ethnic, socioeconomic, religious). The president will also join with students, faculty, and staff to ensure that the unique benefits of education in a residential community of women are fully realized and persuasively articulated to a broad audience.

Image and profile — Saint Mary's is poised to achieve greater recognition locally and nationally. The president must strengthen the overall visibility and reputation of the College outside of the Midwest to a variety of external audiences and speak passionately to potential students, families, employers, and supporters as well as the higher education community about the many strengths of Saint Mary's.

Closer to home, Saint Mary's has a strong relationship with the University of Notre Dame and Holy Cross College, which are both adjacent to the campus. There are opportunities to raise Saint Mary's profile with these two institutions and to enhance relationships and partnerships that are advantageous to the College.

Physical plant — The College has a beautiful and well-maintained campus with some older facilities in need of updating. A master plan for facilities was developed two years ago and is designed to support the emerging academic/strategic plan. The president will draw upon this plan to help determine needs and inform the process of fiscal planning for the updating of campus facilities.

Serve as a strong voice for Catholic, women's liberal arts education and the impact of a Saint Mary's education

Saint Mary's is deeply committed to its identity as a Catholic, residential, women's, liberal arts college offering undergraduate degrees and coeducational graduate programs. Many alumnae

speak passionately of the transformational impact that Saint Mary's had on their lives and how the core values of the College have guided their lives well beyond their time on campus. It is expected that the next president of Saint Mary's will play an active role in national and international conversations about higher education, particularly Catholic, women's education, and not only embrace but also embody the values and philosophy of Saint Mary's. On campus, the president will create opportunities to interact regularly with students, and through visible engagement in student life will reinforce the advantages of the residential women's college experience.

Provide intellectual leadership in understanding and speaking about issues relevant to higher education that reflect a strong understanding of *Ex Corde Ecclesiae* and the Catholic intellectual tradition

Saint Mary's is known for its academic strength and promotion of a life of intellectual rigor. As a committed Catholic, the next president of Saint Mary's will possess the deep intellectual, theological, and spiritual insights necessary to lead a Catholic higher education institution, understand and comport with the principles of *Ex Corde Ecclesiae* and the Catholic intellectual tradition, and have the ability to lead conversations about the confluence of faith and intellect.

Build trust with all Saint Mary's stakeholders and become fully immersed in the Saint Mary's community

The Saint Mary's community is eager to rally around a new president who will take the time to learn the mission and values of the place and its community and who will commit deeply to its success, using this moment to build trust and engage authentically with a community that is eager to participate in planning and supporting a vital future for the College.



Professional Qualifications and Personal Qualities

The next president of Saint Mary's College will be a committed Catholic who personifies the institution's mission and ethos as well as the charism, values, and educational vision of the Sisters of the Holy Cross. In that, the next president will possess an unwavering commitment to the principles of a student-centered liberal arts education and to the value of maintaining Saint Mary's as a women's college, a willingness to embrace and build upon the best of the College's history and traditions, and an enthusiasm for the people and institution.

The ideal candidate will possess a combination of academic credentials and intellectual abilities that will command the respect of the community, as well as the following skills, attributes, and strengths:

Leadership — The College seeks a collaborative professional of vision and imagination with a record of exceptional leadership that reveals a proven ability to align that vision with capability, capacity, and resources. Further, Saint Mary's seeks the following skills, attributes, and strengths in its next president:

- Impeccable integrity and judgment with outstanding communication, relationship-building, and decision-making skills
- Demonstrated leadership and strength in creating and supporting an environment of continuous improvement
- Ability to inspire and catalyze a diversity of stakeholders
- Ability to attract and retain a strong and diverse faculty and staff
- Openness to different viewpoints and comfort with consultation while remaining bipartisan, yet with the ability to move forward with decisions
- Source of good ideas and the ability to recognize, elevate, and build support for the ideas of others
- Ability to assess risk, make tough decisions, and effect change
- Experience leading, managing, and implementing change across an organization
- Recognition of the value of inclusive decision making and fairness while also being able to maintain boundaries when and where appropriate

- Potential to be a respected thought leader and to contribute meaningfully and forcefully to the national and international dialogue
- Commitment to consensus-building and shared governance as well as to community engagement and meaningful local and global participation
- Ability to serve as champion for institutional visibility and reputation

Management — The College seeks a leader who has evidence of successful executive or managerial experience sufficient to lead a complex institution. Further, Saint Mary's seeks the following skills, attributes, and strengths in its next president:

- Fiscal sophistication and analytical strength
- Experience in fiscal management sufficient to make wise choices in allocating and reallocating resources for emerging and current needs and provide overall stewardship for the College
- Ability to delegate smoothly and effectively and rely on the expertise of the senior leadership team
- Understanding of and appreciation for technology and its ability to enhance the academic enterprise and experience
- Demonstrated commitment to the professional development of faculty and staff
- Experience with a governing board
- Finesse in crisis management
- Ability to attract, retain, and further develop superior talent on the leadership team as well as enlist and harness the strength of others

Resource development — As the president is the primary fund-raiser for the College, Saint Mary's seeks a leader who has been or has the willingness and capacity to be a successful fund-raiser and to adapt to changes in the philanthropic landscape. Further, Saint Mary's seeks the following skills, attributes, and strengths in its next president:

- Ability to represent Saint Mary's compellingly to donors and potential friends of the College
- Understanding of the education marketplace and of the academic and cocurricular expectations of students and families
- An understanding of the forces driving college enrollments and how those forces are manifested at liberal arts colleges
- Ability to think opportunistically and entrepreneurially about programs and offerings so as to generate new revenues

Diversity, inclusion, and equity — Aligned with Catholic social teachings, the College seeks a leader who has a demonstrated commitment to and achievement in advancing diversity, inclusion, and equity in multiple forms. Further, Saint Mary's seeks the following skills, attributes, and strengths in the next president:

- Ability to recognize the various ways in which the College may be experienced differently by different students, faculty, and staff members
- Capability to talk about, reflect on, and address matters of inclusion, equity, and diversity with nuance and finesse

Communication — As the leader of a close-knit community, the College seeks a leader who has the ability to build trust through communication, transparency, and collaboration across a diverse community. Further, Saint Mary's seeks the following skills, attributes, and strengths in the next president:

- Capacity to engage, inspire, and connect with varied audiences, including but not limited to students and parents, faculty and staff, alumnae, and other friends of the College
- Ability to listen skillfully and to lead authentic conversations
- Capability to serve as a vigorous and compelling spokesperson and advocate for the College and its students

Personal qualities — The next president of Saint Mary's will have outstanding personal qualities including passion and compassion, integrity, sound judgment, and appropriate levels of transparency. The College also seeks the following attributes:

- Intellectual curiosity and a delight in the life of the mind
- Genuine interest in students and their development and welfare
- A secure and confident sense of self
- Enjoyment of being the face of the College and with giving credit to others
- Ability to ask serious and insightful questions complemented by exceptional listening skills
- Comfort with complexity, ambiguity, and critique
- Energy and stamina to commit to the intensity of the work with grace and good humor
- Outstanding relationship-building skills
- Boldness with a balance of warmth, confidence, hospitality, and humility
- Approachability, personal accessibility, and eagerness to engage with others, especially students
- Seriousness of purpose but not of self
- A sense of humor



A Strong History and Responsive Future

For over 175 years, Saint Mary's College has been providing women with groundbreaking educational opportunities in an environment in which they can thrive. As a small Catholic college, Saint Mary's offers a solid undergraduate liberal arts foundation in an atmosphere that encourages open discussion and close collaboration with both professors and classmates. The College has a strong tradition of developing women's voices, minds, faith, and values through four years of self-discovery and academic coursework — a mission it now shares with a larger coeducational audience through innovative graduate programs.

Leading the way by answering the call

Located in Notre Dame, Indiana, the College was founded by the Sisters of the Holy Cross who came at the request of Father Edward Sorin, founder of the University of Notre Dame. Sorin's request of his superior, Father Basil Anthony Moreau, was to send sisters to a new mission in the wilderness of northern Indiana "to look after the laundry and the infirmary ... and also to conduct a school, perhaps even a boarding school." Four sisters answered the call and after a 40-day voyage from Le Mans, France, they arrived on July 16, 1843.

Throughout Saint Mary's history, the sisters continued to respond to needs of the local community, the nation, and the entire world. With a deep sense of faith, the sisters have provided strong examples and set ideals that guide the institution today. Over the years this translated into many "firsts." The sisters are considered pioneers in nursing science after serving the United States Navy Nurse Corps during the Civil War and subsequently starting a nursing program at Saint Mary's. In 1943, Saint Mary's College established the first program in the United States to offer women graduate degrees in theology and continued to be the only program of its kind for a decade.

This innovation and drive to empower all students in the math, sciences, history, and arts continues to evolve and Saint Mary's again answered the call. By reintroducing **graduate programs** in 2015, the College not only responded to market demand but utilized some of its greatest strengths to meet the needs of today's workforce. The College now offers four graduate programs that allow both women and men to benefit from a Saint Mary's education. This includes a **doctor of nursing practice**, and masters in **autism studies**, **data science**, and **speech language pathology**. The programs utilize Saint Mary's expert faculty and vary from traditional on-campus learning to primarily online options.

"... the mind will not be cultivated at the expense of the heart."

— Blessed Basil Anthony Moreau

Mission

Founded by the Sisters of the Holy Cross in 1844, Saint Mary's College promotes a life of intellectual vigor, aesthetic appreciation, religious sensibility, and social responsibility. Saint Mary's is a Catholic, residential, women's, liberal arts college offering undergraduate degrees and coeducational graduate programs.

A pioneer in the education of women, the College fosters an inclusive, academic community where students discover and develop their talents as they prepare to make a difference in the world. All members of the College contribute to this mission in their response to the complex needs and challenges of contemporary life.



Governance

During the 1970s, Saint Mary's thoughtfully transitioned to lay leadership. A Board of Regents was established that subsequently became the Board of Trustees in 1994 to succeed the Sisters of the Holy Cross in direct oversight of the College. The two-tiered board is composed of not less than 26 nor more than 35 trustees. Ten of the trustees must be Religious (either male or female) and the Class 1 trustees must include three Sisters of the Holy Cross, including a member of their leadership team.

Class 1 trustees also have a special role in three areas: the appointment of the president, the sale of land, and changes to the bylaws. The bylaws include protected covenants designed to ensure that the College retains its grounding in the Congregation's philosophy of education. As the governance of the College has evolved, two things have remained constant: the commitment of the Congregation to the advancement of the best interests of the College, and the College's commitment to the Congregation's core values.



Who Are Saint Mary's Women?

Undergraduate alumnae of Saint Mary's often call their college experience transformative and like graduates of other women's colleges, they regularly describe themselves as confident and communicative. But the Holy Cross influence also forms them into compassionate citizens of the world who believe in the God-given dignity of all.

Because the problems facing humanity transcend boundaries, so too must we.

Global Citizens

The College strives to prepare students to make a difference in the world and that often starts with first gaining a larger perspective and expanded experience. More than half of undergraduates **study abroad** during their four years at Saint Mary's, which complements the academic programs in preparing students to lead in a global marketplace. Currently, there are over 25 study abroad programs in nearly 20 countries ranging from semester breaks to year-long immersions.



Through the experience of living and traveling to a new country, undergraduates gain a worldview and a broadened understanding of the issues that affect global citizens. Service learning opportunities, practicums, and internships abroad further enhance learning and bolster expertise in their areas of study.

50%

OF STUDENTS

STUDY ABROAD

BY THEIR SENIOR YEAR



Prepared for the Future

Saint Mary's focus on hands-on learning takes students into the field for coursework and professional work experience. A strong internship program provides students opportunities to test different areas of interest, gain valuable experience, and make important contacts in the professional world.

83%

OF STUDENTS PARTICIPATE IN

INTERNSHIPS AND FIELD EXPERIENCE

Leaders Who Serve

The College has a 175-year history of empowering students to excel and lead in their chosen fields. Saint Mary's graduates develop the skills, knowledge, empathy, and vision to guide their corner of the world forward, whether directing a global organization, serving the needs of humanity, or exploring areas of scientific discovery.

Like the sisters who founded the College, Saint Mary's students become engaged citizens who serve and advocate for others. Service learning is an integral part of the undergraduate education program and calls for building inclusive communities, engaging in service to others, and promoting social responsibility. Service-learning projects within courses enable students to work directly with local organizations, using their knowledge and skills while assisting worthwhile programs.

81%

OF STUDENTS

PARTICIPATE IN SERVICE

More than Just Words

Saint Mary's has a strong set of core values that are inculcated into the day-to-day lives of faculty, staff, and students. They guide the academic programs, service-learning opportunities, and spiritual life — on campus and far beyond.

Learning

We commit ourselves to academic excellence and foster an environment where all members of the community learn with and from each other. The liberal arts form the foundation for learning.

Community

We sustain a vital community where each member is valued and where all are bound by a common purpose. In an atmosphere of mutual respect, we are called to share responsibility for the success of the College's mission.

Faith/Spirituality

We commit ourselves to meeting the spiritual needs of members of all faith traditions. We encourage and support members as they grow spiritually and as they lead lives of faith.

Justice

We respect all persons because of their God-given dignity. We act as responsible stewards of resources both on and beyond the campus. We advocate social action and practice principles of justice and compassion.



Strong Academic Programs

Saint Mary's fosters teaching of the highest quality in an academic environment characterized by close interaction between students and faculty with synergy between scholarship, teaching, and learning. All classes are taught by faculty who are active scholars recognized in their fields of study. Their love of teaching is a hallmark of Saint Mary's. A highly engaging student-to-faculty ratio of 9:1 and an average class size of 16 create a personal atmosphere and encourages collaboration. Professors are accessible to students and work with them individually, challenging them to expand their horizons and supporting them in their intellectual pursuits.

96%

OF
FACULTY HAVE PHD
OR TERMINAL DEGREES

The College's values-centered education emphasizes the student's total development — intellectual, professional, social, and spiritual. Saint Mary's faculty actively advise new students beginning in the summer before they arrive on campus. This close collaboration continues with an advising course that orients students to the College's distinctive general education program — the Sophia Program in Liberal Learning — and the process of selecting a major. This advising program requires a reflective, self-aware approach to learning that enables students to integrate a broad-based course of study with mastery in a chosen discipline.

Evolving Offerings

The entrepreneurial spirit of the Saint Mary's community has been effective in meeting the needs of students through its innovative programs. Students at Saint Mary's can select from over **50 academic programs** including many interdisciplinary options that are constantly evaluated and updated to best serve the needs of current and future students. Recent additions include neuroscience, environmental studies, and criminology.

More than Shared Governance —

At Saint Mary's, faculty serve on committees alongside administrators, students, and trustees. Saint Mary's faculty recently adopted an Academic Leadership Council that will serve as a decision-making body for the College along with the President and other administrators. The Council consists of representatives from all teaching ranks and categories who have been appointed from various committees including a Committee on Institutional Effectiveness. The faculty are the primary body in curriculum development and decisions and, along with College administrators, contribute to academic policy making as well as the tenure and promotion process.



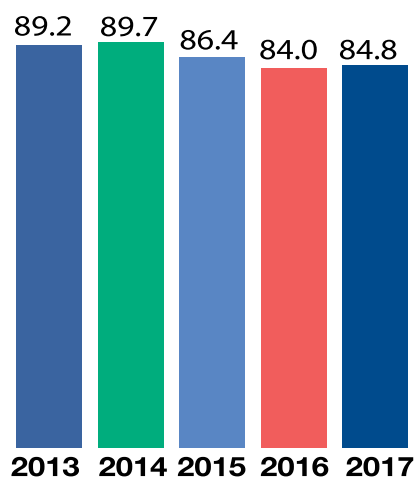
By the Numbers

Student Population

Enrollment, retention, and matriculation are all strong at Saint Mary's, and the College continues to find innovative ways to improve on each measure. Enrollment for the spring 2019 semester totaled 1,441 undergraduate and 122 graduate students as well as 50 students in our co-exchange programs.

The College attracts and retains a socioeconomically diverse student body. Currently, 65.5 percent of the student body identifies as Catholic (down from a five-year average of 72.9 percent). Twenty-two percent (22%) of students were diverse (domestic and international) in 2018. Ninety-three percent of all undergraduates received merit aid for the 2017–18 academic year; of those, 58.4 percent received need-based aid and 23.9 percent received Pell grants.

First-year to sophomore retention rate



Athletics

The Saint Mary's athletics department has a long-standing tradition of excellence where student-athletes excel both in the classroom and on the competition field. From the Hall of Fame and All-Americans to the outstanding student-athletes Saint Mary's graduates each year, every athlete leaves her mark. The College has eight NCAA Division III athletic programs (basketball, cross-country, golf, lacrosse, soccer, softball, tennis, and volleyball) and is a member of the Michigan Intercollegiate Athletic Association (MIAA). Since joining the MIAA in 1997, Saint Mary's athletes have garnered All-MIAA honors 279 times. Additionally, Belles have earned MIAA Player of the Year distinctions 27 times.



Saint Mary's continues to offer the Four-Year Promise — a pledge to help students graduate in four years if they follow the College's academic guidelines or otherwise cover the costs of tuition for any remaining courses. Ninety-three (93) percent of Saint Mary's graduates earn their degree in just four years.





Endowment and Operations

Saint Mary's has a solid financial base and a healthy \$200.2 million endowment (as of March 2019). The operating budget for the fiscal year of 2019 is \$56 million and long-term debt is \$48.2 million (as of March 2019). This financial position, along with a Moody's A- bond rating, provides the College with access to funding as required for strategic initiatives.

The College's close relationship with Notre Dame has allowed the institution to invest the bulk of the endowment (94 percent) in the Notre Dame unitized investment pool, which has resulted in very positive investment performance.

Alumnae and Donor Support

Saint Mary's has 22,547 living alumnae who are actively involved in area clubs and give of their time, talent, and treasure to the College. Nearly 8,000 are active in the Alumnae Resource Network — a searchable database for the purposes of researching career paths, conducting informational interviews, and networking for career development, and nearly one-third of all alumnae give each year to the annual giving fund.

The last comprehensive fund-raising campaign — *Faith Always, Action Now* — was completed in 2014. The six-year campaign was the largest in the College's history and raised \$105 million, which was \$25 million above goal. In addition to supporting the endowment, Saint Mary's was able to purchase 41 acres of new, undeveloped land, and completed a renovation and expansion project of the **Angela Athletic & Wellness Complex**, which opened March 2018.

Giving Five Year Totals

	FY15	FY16	FY17	FY18	FY19
Total Giving	\$17,333,610	\$20,952,683	\$13,596,349	\$12,457,443	\$15,588,673
Total Number of Donors	8,610	8,775	8,767	9,110	9,294
Average Gift	\$2,013	\$2,391	\$1,551	\$1,367	\$1,674
Alumnae Participation Rate	30%	30%	30%	31%	30%

Saint Mary's Welcomes You to Notre Dame, Indiana

The Saint Mary's campus is located in Notre Dame, Indiana — a census-designated place (CDP) next to the City of South Bend. The 140-acre grounds are bordered to the west by the Saint Joseph River and are comprised of the College campus and the convent of the Sisters of the Holy Cross.

The College is beautifully landscaped in a park-like manner with many gardens and sitting areas that allow the entire campus community to either quietly reflect or actively enjoy the outdoors. The peaceful grounds were the vision of Sister Madeleva Wolff, CSC (president from 1934 to 1961), who considered the campus an outdoor classroom and arboretum for scientific learning as well as aesthetic enjoyment. The campus also includes the George and Juanda Bick Nature Area providing an untouched area for exploration and study.

Located just minutes from historic downtown South Bend, Saint Mary's is nestled within the Michiana metropolitan area, a multi-city region of 500,000 that is the cultural, economic, and transportation hub of northern Indiana. There is plenty to do in the immediate area, and Lake Michigan beaches, Chicago, and Indianapolis are all easy day trips to enjoy.



The Notre Dame Connection

Since the very beginning, Saint Mary's has been connected to the great university across the street. From the original four sisters who traveled from Le Mans, France at the request of Father Sorin, the College has had a long and **cherished relationship** with Notre Dame and Holy Cross College. The golden dome is a visible reminder of this relationship. In 1882, the Sisters of the Holy Cross, Saint Mary's students, and alumnae all helped gift the statue of the Virgin Mary that sits atop their iconic building.



On April 19, 1899 during the first radio transmission in North America, Professor Jerome Green transmitted the letter "O" using Morse code between the Sacred Heart Basilica at Notre Dame and Le Mans Hall at Saint Mary's College.



The Best of Both Worlds

Today, Saint Mary's women benefit from a college experience that is larger, wider, and more expansive than just the immediate setting. On the Saint Mary's campus, they reap the benefits of small class sizes and individual attention from professors, with additional opportunities right across the street at both Notre Dame and Holy Cross College. Saint Mary's students make up an incredible 25 percent of the Notre Dame marching band, they write for the combined student newspaper, and of course attend pep rallies and iconic Fighting Irish football games. In all, there are over 510 student organizations available on both campuses, and Saint Mary's students further benefit from a close connection with the Notre Dame alumni global network.



Procedure for Candidacy

Confidential inquiries, nominations, and applications are invited. Review of applications will continue until the position is filled. Candidates should provide a resume or CV, letter of application that addresses the responsibilities and requirements described in this leadership profile, and the names and contact information of five references. References will not be contacted without prior knowledge and approval of candidates. These materials should be sent electronically via email to Saint Mary's consultants Robin Mamlet, Sheila Murphy, and Christine Pendleton at SMCPresident@wittkieber.com. For fullest consideration, materials should be received by no later than October 4, 2019.

All College policies, practices, and procedures are administered in a manner consistent with the College's Catholic identity. With the foregoing understanding, Saint Mary's College will not engage in discrimination based on sex, race, color, national origin, religion (except where religion is a bona fide occupational qualification), age, disability, citizenship status, genetic information, veteran status, or any other characteristic protected by law. Based on its Catholic values, the College also prohibits discrimination based on sexual or political orientation.

