

| RANK | | | REVENUE | | | PROFITS | | | COMPENSATION | |
|---------|---------|---|-----------------|-------------|----------|-----------------|--------------------|----------|-----------------------|-------------|
| FY 2020 | FY 2019 | FIRM | Gross | Per Lawyer | '20 Rank | Net Income | Per Equity Partner | '20 Rank | Average, All Partners | '20 Rank |
| 1 | 1 | Kirkland & Ellis <i>National</i> , 2,725 lawyers, 476 equity partners | \$4,830,000,000 | \$1,772,000 | 4 | \$2,948,300,000 | \$6,194,000 | 3 | 3.50 | \$2,923,000 |
| 2 | 2 | Latham & Watkins <i>National</i> , 2,858 lawyers, 524 equity partners | \$4,333,763,000 | \$1,516,000 | 15 | \$2,367,517,000 | \$4,520,000 | 11 | 2.98 | \$3,330,000 |
| 3 | 3 | DLA Piper <i>Verein*</i> , 3,998 lawyers, 432 equity partners | \$3,133,829,000 | \$784,000 | 80 | \$916,170,000 | \$2,122,000 | 43 | 2.71 | \$1,050,000 |
| 4 | 4 | Baker McKenzie <i>Verein*</i> , 4,699 lawyers, 671 equity partners | \$2,899,834,000 | \$617,000 | 92 | \$905,886,000 | \$1,350,000 | 67 | 2.19 | \$884,000 |
| 5 | 5 | Skadden, Arps, Slate, Meagher & Flom <i>National</i> , 1,594 lawyers, 320 equity partners | \$2,662,890,000 | \$1,671,000 | 7 | \$1,378,046,000 | \$4,308,000 | 14 | 2.58 | \$4,308,000 |
| 6 | 6 | Sidley Austin <i>National</i> , 1,882 lawyers, 315 equity partners | \$2,462,935,000 | \$1,309,000 | 25 | \$974,223,000 | \$3,095,000 | 25 | 2.36 | \$1,967,000 |
| 7 | 7 | Morgan, Lewis & Bockius <i>National</i> , 2,014 lawyers, 727 equity partners | \$2,446,000,000 | \$1,214,000 | 34 | \$1,247,460,000 | \$1,716,000 | 58 | 1.41 | \$1,633,000 |
| 8 | 9 | White & Case <i>International</i> , 2,257 lawyers, 342 equity partners | \$2,387,800,000 | \$1,058,000 | 50 | \$1,031,846,000 | \$3,017,000 | 28 | 2.85 | \$2,056,000 |
| 9 | 8 | Hogan Lovells <i>International</i> , 2,612 lawyers, 412 equity partners | \$2,308,401,000 | \$884,000 | 65 | \$812,226,000 | \$1,971,000 | 47 | 2.23 | \$1,337,000 |
| 10 | 10 | Jones Day <i>National</i> , 2,490 lawyers, 843 equity partners | \$2,226,424,000 | \$894,000 | 62 | \$1,090,948,000 | \$1,294,000 | 72 | 1.45 | \$1,294,000 |
| 11 | 13 | Ropes & Gray <i>National</i> , 1,297 lawyers, 265 equity partners | \$2,192,810,000 | \$1,690,000 | 6 | \$893,262,000 | \$3,374,000 | 21 | 2.00 | \$3,374,000 |
| 12 | 11 | Gibson, Dunn & Crutcher <i>National</i> , 1,424 lawyers, 331 equity partners | \$2,160,542,000 | \$1,517,000 | 14 | \$1,363,560,000 | \$4,125,000 | 15 | 2.72 | \$3,473,000 |
| 13 | 12 | Norton Rose Fulbright <i>Verein*</i> , 3,178 lawyers, 648 equity partners | \$1,877,933,000 | \$591,000 | 95 | \$619,700,000 | \$957,000 | 87 | 1.62 | \$760,000 |
| 14 | 15 | Simpson Thacher & Bartlett <i>New York</i> , 1,044 lawyers, 194 equity partners | \$1,844,627,000 | \$1,767,000 | 5 | \$1,013,282,000 | \$5,232,000 | 5 | 2.96 | \$4,958,000 |
| 15 | 19 | Davis Polk & Wardwell <i>New York</i> , 980 lawyers, 156 equity partners | \$1,770,000,000 | \$1,806,000 | 3 | \$991,870,000 | \$6,350,000 | 2 | 3.52 | \$6,350,000 |
| 16 | 14 | Greenberg Traurig <i>National</i> , 2,171 lawyers, 313 equity partners | \$1,730,230,000 | \$797,000 | 79 | \$598,738,000 | \$1,913,000 | 49 | 2.40 | \$911,000 |
| 17 | 16 | Weil, Gotshal & Manges <i>New York</i> , 1,132 lawyers, 176 equity partners | \$1,657,603,000 | \$1,465,000 | 16 | \$795,913,000 | \$4,515,000 | 12 | 3.08 | \$3,484,000 |
| 18 | 18 | Sullivan & Cromwell <i>New York</i> , 808 lawyers, 168 equity partners | \$1,555,441,000 | \$1,925,000 | 2 | \$871,047,000 | \$5,185,000 | 6 | 2.69 | \$5,185,000 |
| 19 | 23 | Cooley <i>Palo Alto, California</i> , 1,072 lawyers, 229 equity partners | \$1,552,149,000 | \$1,448,000 | 18 | \$726,134,000 | \$3,178,000 | 24 | 2.19 | \$2,422,000 |
| 20 | 20 | Paul, Weiss, Rifkind, Wharton & Garrison <i>New York</i> , 1,017 lawyers, 160 equity partners | \$1,543,730,000 | \$1,518,000 | 13 | \$856,301,000 | \$5,369,000 | 4 | 3.54 | \$5,369,000 |
| 21 | 21 | King & Spalding <i>National</i> , 1,219 lawyers, 203 equity partners | \$1,529,418,000 | \$1,255,000 | 30 | \$713,446,000 | \$3,509,000 | 20 | 2.80 | \$1,850,000 |
| 22 | 17 | Mayer Brown <i>International</i> , 1,685 lawyers, 265 equity partners | \$1,517,100,000 | \$900,000 | 61 | \$531,600,000 | \$2,006,000 | 44 | 2.23 | \$1,158,000 |
| 23 | 22 | Goodwin Procter <i>National</i> , 1,187 lawyers, 250 equity partners | \$1,486,263,000 | \$1,252,000 | 31 | \$722,211,000 | \$2,883,000 | 31 | 2.30 | \$2,018,000 |
| 24 | 30 | McDermott Will & Emery <i>National</i> , 1,119 lawyers, 206 equity partners | \$1,381,814,000 | \$1,235,000 | 33 | \$519,548,000 | \$2,521,000 | 37 | 2.04 | \$1,397,000 |
| 25 | 28 | Covington & Burling <i>Washington, D.C.</i> , 1,174 lawyers, 319 equity partners | \$1,321,296,000 | \$1,125,000 | 42 | \$605,518,000 | \$1,900,000 | 51 | 1.69 | \$1,900,000 |
| 26 | 26 | Reed Smith <i>National</i> , 1,616 lawyers, 277 equity partners | \$1,310,596,000 | \$811,000 | 76 | \$424,269,000 | \$1,530,000 | 64 | 1.89 | \$912,000 |
| 27 | 24 | Paul Hastings <i>National</i> , 947 lawyers, 179 equity partners | \$1,310,126,000 | \$1,383,000 | 22 | \$698,588,000 | \$3,903,000 | 16 | 2.82 | \$3,075,000 |
| 28 | 25 | Quinn Emanuel Urquhart & Sullivan <i>National</i> , 821 lawyers, 155 equity partners | \$1,301,077,000 | \$1,585,000 | 11 | \$723,732,000 | \$4,669,000 | 7 | 2.95 | \$3,359,000 |
| 29 | 29 | Wilmer Cutler Pickering Hale and Dorr <i>National</i> , 866 lawyers, 251 equity partners | \$1,243,384,000 | \$1,436,000 | 19 | \$636,306,000 | \$2,535,000 | 35 | 1.77 | \$2,535,000 |
| 30 | 35 | Milbank <i>New York</i> , 801 lawyers, 162 equity partners | \$1,235,499,000 | \$1,542,000 | 12 | \$727,658,000 | \$4,492,000 | 13 | 2.91 | \$4,170,000 |
| 31 | 36 | Debevoise & Plimpton <i>New York</i> , 769 lawyers, 142 equity partners | \$1,224,942,000 | \$1,594,000 | 9 | \$648,429,000 | \$4,554,000 | 10 | 2.86 | \$4,554,000 |
| 32 | 27 | Cleary Gottlieb Steen & Hamilton <i>International</i> , 1,090 lawyers, 169 equity partners | \$1,223,119,000 | \$1,122,000 | 43 | \$621,770,000 | \$3,671,000 | 17 | 3.27 | \$3,671,000 |
| 33 | 34 | Akin Gump Strauss Hauer & Feld <i>National</i> , 898 lawyers, 172 equity partners | \$1,208,738,000 | \$1,346,000 | 24 | \$520,904,000 | \$3,023,000 | 27 | 2.25 | \$2,052,000 |
| 34 | 32 | Morrison & Foerster <i>National</i> , 1,025 lawyers, 188 equity partners | \$1,165,000,000 | \$1,137,000 | 39 | \$421,100,000 | \$2,240,000 | 42 | 1.97 | \$1,658,000 |
| 35 | 31 | Orrick, Herrington & Sutcliffe <i>National</i> , 992 lawyers, 113 equity partners | \$1,152,850,000 | \$1,162,000 | 38 | \$285,719,000 | \$2,522,000 | 36 | 2.17 | \$1,484,000 |
| 36 | 43 | Wilson Sonsini Goodrich & Rosati <i>Palo Alto, California</i> , 879 lawyers, 155 equity partners | \$1,130,000,000 | \$1,285,000 | 27 | \$474,800,000 | \$3,054,000 | 26 | 2.38 | \$2,442,000 |
| 37 | 33 | Dachert <i>National</i> , 960 lawyers, 154 equity partners | \$1,071,163,000 | \$1,116,000 | 44 | \$435,934,000 | \$2,831,000 | 33 | 2.54 | \$1,827,000 |
| 38 | 38 | Holland & Knight <i>National</i> , 1,158 lawyers, 208 equity partners | \$1,044,337,000 | \$901,000 | 60 | \$362,397,000 | \$1,739,000 | 56 | 1.93 | \$934,000 |
| 39 | 37 | Squire Patton Boggs <i>Verein*</i> , 1,452 lawyers, 171 equity partners | \$1,042,000,000 | \$718,000 | 85 | \$207,670,000 | \$1,217,000 | 75 | 1.69 | \$657,000 |
| 40 | 39 | K&L Gates <i>National</i> , 1,623 lawyers, 167 equity partners | \$1,019,674,000 | \$628,000 | 89 | \$191,787,000 | \$1,150,000 | 78 | 1.83 | \$561,000 |
| 41 | 47 | Wachtell, Lipton, Rosen & Katz <i>New York</i> , 277 lawyers, 90 equity partners | \$1,010,664,000 | \$3,645,000 | 1 | \$675,023,000 | \$7,500,000 | 1 | 2.06 | \$7,500,000 |
| 42 | 45 | Perkins Cole <i>Seattle</i> , 1,093 lawyers, 189 equity partners | \$1,001,498,000 | \$916,000 | 58 | \$271,373,000 | \$1,433,000 | 65 | 1.56 | \$900,000 |
| 43 | 41 | Proskauer Rose <i>New York</i> , 731 lawyers, 163 equity partners | \$989,981,000 | \$1,354,000 | 23 | \$472,700,000 | \$2,900,000 | 30 | 2.14 | \$2,240,000 |
| 44 | 49 | Wilkie Farr & Gallagher <i>New York</i> , 760 lawyers, 161 equity partners | \$986,000,000 | \$1,297,000 | 26 | \$566,000,000 | \$3,516,000 | 19 | 2.71 | \$2,923,000 |
| 45 | 40 | Winston & Strawn <i>National</i> , 832 lawyers, 144 equity partners | \$981,223,000 | \$1,179,000 | 36 | \$348,027,000 | \$2,420,000 | 40 | 2.05 | \$1,471,000 |
| 46 | 44 | Arnold & Porter Kaye Scholer <i>National</i> , 901 lawyers, 296 equity partners | \$961,900,000 | \$1,068,000 | 49 | \$399,072,000 | \$1,348,000 | 68 | 1.26 | \$1,348,000 |
| 47 | N/A | Faegre Drinker Biddle & Reath ⁽¹⁾ <i>Minneapolis</i> , 1,142 lawyers, 409 equity partners | \$937,037,000 | \$820,000 | 72 | \$349,887,000 | \$856,000 | 91 | 1.04 | \$759,000 |
| 48 | 46 | Foley & Lardner <i>National</i> , 1,003 lawyers, 154 equity partners | \$922,354,000 | \$920,000 | 57 | \$242,868,000 | \$1,577,000 | 63 | 1.71 | \$996,000 |
| 49 | N/A | Troutman Pepper ⁽²⁾ <i>National</i> , 1,118 lawyers, 290 equity partners | \$918,010,000 | \$821,000 | 71 | \$361,589,000 | \$1,246,000 | 74 | 1.52 | \$925,000 |
| 50 | 54 | Sheppard, Mullin, Richter & Hampton <i>Los Angeles</i> , 802 lawyers, 152 equity partners | \$867,416,000 | \$1,081,000 | 48 | \$304,534,000 | \$2,001,000 | 45 | 1.85 | \$1,252,000 |
| 51 | 42 | Shearman & Sterling <i>International</i> , 833 lawyers, 124 equity partners | \$861,026,000 | \$1,034,000 | 53 | \$236,008,000 | \$1,897,000 | 52 | 1.83 | \$1,423,000 |
| 52 | 48 | Bryan Cave Leighton Paisner <i>International</i> , 1,370 lawyers, 264 equity partners | \$860,083,000 | \$628,000 | 89 | \$220,782,000 | \$837,000 | 92 | 1.33 | \$611,000 |
| 53 | 51 | Alston & Bird <i>Atlanta</i> , 779 lawyers, 152 equity partners | \$851,601,000 | \$1,094,000 | 47 | \$368,796,000 | \$2,434,000 | 39 | 2.22 | \$1,375,000 |
| 54 | 52 | O'Melveny & Myers <i>Los Angeles</i> , 671 lawyers, 166 equity partners | \$835,097,000 | \$1,245,000 | 32 | \$407,630,000 | \$2,456,000 | 38 | 1.97 | \$2,368,000 |
| 55 | 50 | McGuireWoods <i>Richmond, Virginia</i> , 933 lawyers, 203 equity partners | \$831,051,000 | \$891,000 | 63 | \$325,769,000 | \$1,609,000 | 61 | 1.81 | \$1,077,000 |
| 56 | 53 | Cravath, Swaine & Moore <i>New York</i> , 518 lawyers, 90 equity partners | \$824,341,000 | \$1,591,000 | 10 | \$411,840,000 | \$4,576,000 | 8 | 2.88 | \$4,576,000 |
| 57 | 59 | Baker & Hostetler <i>National</i> , 959 lawyers, 125 equity partners | \$789,429,000 | \$869,000 | 68 | \$199,999,000 | \$1,597,000 | 62 | 1.84 | \$896,000 |
| 58 | 61 | Fragomen <i>National</i> , 621 lawyers, 60 equity partners | \$787,305,000 | \$1,269,000 | 29 | \$194,027,000 | \$3,234,000 | 23 | 2.55 | \$1,920,000 |
| 59 | 55 | Vinson & Elkins <i>Houston</i> , 667 lawyers, 122 equity partners | \$782,352,000 | \$1,174,000 | 37 | \$358,755,000 | \$2,941,000 | 29 | 2.51 | \$2,300,000 |
| 60 | 56 | Fried, Frank, Harris, Shriver & Jacobson <i>New York</i> , 547 lawyers, 116 equity partners | \$780,300,000 | \$1,427,000 | 20 | \$419,171,000 | \$3,622,000 | 18 | 2.54 | \$2,957,000 |
| 61 | 57 | Hunton Andrews Kurth ⁽³⁾ <i>National</i> , 842 lawyers, 179 equity partners | \$743,100,000 | \$882,000 | 67 | \$241,273,000 | \$1,346,000 | 69 | 1.53 | \$1,008,000 |
| 62 | 62 | Pillsbury Winthrop Shaw Pittman <i>National</i> , 650 lawyers, 126 equity partners | \$723,452,000 | \$1,113,000 | 45 | \$246,520,000 | \$1,957,000 | 48 | 1.76 | \$1,296,000 |
| 63 | 60 | Seyfarth Shaw <i>National</i> , 888 lawyers, 199 equity partners | \$717,032,000 | \$807,000 | 78 | \$265,596,000 | \$1,333,000 | 70 | 1.65 | \$813,000 |
| 64 | 58 | Baker Botts <i>Houston</i> , 719 lawyers, 165 equity partners | \$710,770,000 | \$989,000 | 55 | \$304,148,000 | \$1,848,000 | 55 | 1.87 | \$1,285,000 |
| 65 | 64 | Venable <i>National</i> , 745 lawyers, 178 equity partners | \$681,864,000 | \$915,000 | 59 | \$214,000,000 | \$1,204,000 | 76 | 1.32 | \$865,000 |
| 66 | 65 | Lewis Brisbois Bisgaard & Smith <i>National</i> , 1,560 lawyers, 138 equity partners | \$676,823,000 | \$434,000 | 100 | \$164,500,000 | \$1,192,000 | 77 | 2.75 | \$418,000 |
| 67 | 63 | Katten Muchin Rosenman <i>National</i> , 641 lawyers, 125 equity partners | \$646,601,000 | \$1,009,000 | 54 | \$238,189,000 | \$1,906,000 | 50 | 1.89 | \$1,097,000 |
| 68 | 67 | Polsinelli <i>Kansas City, Missouri</i> , 874 lawyers, 161 equity partners | \$618,322,000 | \$708,000 | 86 | \$177,497,000 | \$1,106,000 | 79 | 1.56 | \$608,000 |
| 69 | 66 | Littler Mendelson <i>National</i> , 1,061 lawyers, 387 equity partners | \$613,640,000 | \$578,000 | 97 | \$220,910,000 | \$570,000 | 100 | 0.99 | \$510,000 |
| 70 | 69 | Fox Rothschild ⁽⁴⁾ <i>National</i> , 875 lawyers, 247 equity partners | \$584,000,000 | \$667,000 | 88 | \$197,971,000 | \$802,000 | 93 | 1.20 | \$685,000 |
| 71 | 68 | Nelson Mullins Riley & Scarborough <i>Columbia, South Carolina</i> , 746 lawyers, 170 equity partners | \$577,075,000 | \$773,000 | 82 | \$225,137,000 | \$1,324,000 | 71 | 1.71 | \$754,000 |
| 72 | 82 | Fenwick & West <i>Mountain View, California</i> , 372 lawyers, 88 equity partners | \$543,079,000 | \$1,462,000 | 17 | \$250,401,000 | \$2,846,000 | 32 | 1.95 | \$2,495,000 |
| 73 | 72 | Ogletree, Deakins, Nash, Smoak & Stewart <i>National</i> , 881 lawyers, 189 equity partners | \$537,559,000 | \$610,000 | 93 | \$171,014,000 | \$903,000 | 89 | 1.48 | \$597,000 |
| 74 | 73 | Cozen O'Connor <i>National</i> , 685 lawyers, 190 equity partners | \$530,875,000 | \$775,000 | 81 | \$183,691,000 | \$968,000 | 86 | 1.25 | \$704,000 |
| 75 | 74 | Duane Morris <i>National</i> , 706 lawyers, 135 equity partners | \$526,230,000 | \$745,000 | 83 | \$145,602,000 | \$1,081,000 | 81 | 1.45 | \$660,000 |
| 76 | 77 | Jackson Lewis <i>National</i> , 895 lawyers, 273 equity partners | \$518,243,000 | \$579,000 | 96 | \$186,952,000 | \$685,000 | 97 | 1.18 | \$520,000 |
| 77 | 89 | Crowell & Moring <i>Washington, D.C.</i> , 465 lawyers, 89 equity partners | \$514,391,000 | \$1,106,000 | 46 | \$145,188,000 | \$1,629,000 | 60 | 1.47 | \$1,142,000 |
| 78 | 83 | Barnes & Thornburg <i>Indianapolis</i> , 619 lawyers, 241 equity partners | \$506,189,000 | \$818,000 | 74 | \$256,888,000 | \$1,067,000 | 84 | 1.30 | \$780,000 |
| 79 | 85 | Mintz, Levin, Cohn, Ferris, Glovsky and Popeo ⁽⁵⁾ <i>Boston</i> , 480 lawyers, 84 equity partners | \$502,100,000 | \$1,047,000 | 51 | \$158,100,000 | \$1,882,000 | 54 | 1.80 | \$1,118,000 |
| 80 | 78 | Kilpatrick Townsend & Stockton <i>Atlanta</i> , 563 lawyers, 122 equity partners | \$497,936,000 | \$884,000 | 65 | \$165,803,000 | \$1,357,000 | 66 | 1.54 | \$904,000 |
| 81 | 75 | Nixon Peabody <i>National</i> , 552 lawyers, 121 equity partners | \$488,753,000 | \$885,000 | 64 | \$196,510,000 | \$1,631,000 | 59 | 1.84 | \$840,000 |
| 82 | 80 | Blank Rome <i>National</i> , 556 lawyers, 142 equity partners | \$483,370,000 | \$869,000 | 68 | \$154,954,000 | \$1,088,000 | 80 | 1.25 | \$764,000 |
| 83 | 76 | Locke Lord <i>National</i> , 588 lawyers, 185 equity partners | \$482,096,000 | \$820,000 | | | | | | |