

**MEMORANDUM OF UNDERSTANDING
ADDRESSING STUDENT SEXUAL ASSAULT AND SEXUAL HARASSMENT**

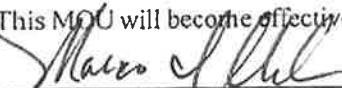
Holy Cross College, Saint Mary's College and the University of Notre Dame

Holy Cross College, Saint Mary's College and the University of Notre Dame (collectively, the "participating institutions") recognize the impact that sexual assault, dating violence, domestic violence, stalking and other forms of sexual harassment have had on campus communities across the country, including our own. Our three institutions feel strongly that sexual assault, dating violence, domestic violence, stalking and any other form of sexual harassment have no place in our communities, given our mutual values of human dignity and respect for every student. In an effort to take a collaborative approach in our attempt to eliminate sexual assault, dating violence, domestic violence, stalking and any other form of sexual harassment, and in recognition of our shared Holy Cross heritage, the three institutions have agreed to create this Memorandum of Understanding ("MOU"). This MOU seeks to foster communication and the sharing of information across our campus communities regarding awareness and prevention education, resources, reporting options and procedures.

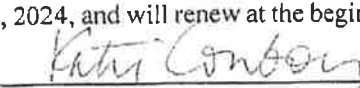
Holy Cross College, Saint Mary's College and the University of Notre Dame hereby agree to the following:

1. Provide a resource coordinator to each student who is a party to a complaint (i.e., the Complainant and Respondent), provided by their home institution, in furtherance of our effort to treat all students with care and respect. Resource coordinators are trained faculty or administrators who can help identify, explain and navigate reporting options and available support services. This can include referrals to counseling, educational support, pastoral care, medical treatment and law enforcement, and information about available interim measures, and administrative and/or legal processes.
2. Offer a Complainant who attends a different participating institution, the option to consent to have their name and the general nature of their complaint shared with their home institution. The purpose of this option is to facilitate resources and support. Each institution will provide their Authorization form on their website. The Complainant always retains the ability to share any additional information with their home institution at any time.
3. Share information related to the safety of our communities with impacted participating institution(s), as permitted by law.
4. Communicate timely warnings regarding sexual assault, dating violence, domestic violence, stalking and any other form of sexual harassment with designated officials for each institution.
5. Provide notification to each institution regarding upcoming awareness, educational and prevention events that are open to all three campuses.
6. Collaborate on one or more awareness, educational or prevention event per academic year.
7. Share updates, at least once per semester, with each institution regarding each campus's initiatives and strategies to encourage student reporting and to prevent sexual assault, dating violence, domestic violence, stalking and any other form of sexual harassment, and to encourage student reporting.
8. Provide on their website links to each institution's information regarding sexual assault, dating violence, domestic violence, stalking and any other form of sexual harassment including:
 - a. definitions;
 - b. procedures;
 - c. policies;
 - d. resource information;
 - e. reporting options related to concerns regarding students, faculty and/or staff; and
 - f. this MOU.
9. Exchange information annually among institutions' Title IX Coordinator or designee about each campus's policies and procedures related to sexual assault, dating violence, domestic violence, stalking and other form of sexual harassment, and changes thereto.

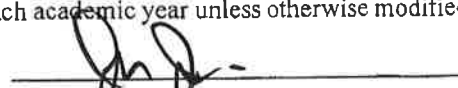
This MOU will become effective on January 1, 2024, and will renew at the beginning of each academic year unless otherwise modified.



Dr. Marco J. Clark
President
Holy Cross College



Dr. Katie Conboy
President
Saint Mary's College



Rev. John I. Jenkins, C.S.C.
President
University of Notre Dame