

Education Disposition Survey Results

2010-2011

*Please note that a score of “3” indicates “undecided or not relevant for one’s location in the program”.

Step:

	N	%
Step One (End of 201)	24	17.4%
Step Two (End of Junior Year)	57	41.3%
Step Three (End of Student Teaching)	54	39.1%
<i>No Response</i>	3	2.2%
Total	138	100.0%

Reported Major(s)

	N	%
Art	**	**
Biology	**	**
Business Administration	**	**
Chemistry	**	**
Communicative Disorders	**	**
Elementary Education	82	59.4%
English	13	9.4%
History	**	**
Mathematics	7	5.0%
Music Education	**	**
Psychology	**	**
Science Education	4	2.9%
Social Studies (History, Political Science, Psych)	**	**
Spanish	4	2.9%
<i>No Response</i>	12	8.7%
Total	138	100.0%

Art/Music K-12

	N	%
Art K-12	**	**
Music K-12	**	**
Total	138	100.0%

**Data has been redacted to protect confidentiality. Full reports are available in Department files.

Check one number that indicates how closely you agree or disagree with each statement (By Step)

	Strongly Disagree (1)	Disagree (2)	Undecided/Not Relevant (3)	Agree (4)	Strongly Agree (5)	Mean
1. I am committed to critical reflection for my personal growth.						
--Step 1	0.0%	0.0%	0.0%	33.3%	66.7%	4.67
--Step 2	0.0%	0.0%	0.0%	15.8%	84.2%	4.84
--Step 3	0.0%	0.0%	0.0%	31.5%	68.5%	4.69
2. I cooperate with colleagues in planning instruction						
--Step 1	0.0%	0.0%	25.0%	58.3%	16.7%	3.92*
--Step 2	0.0%	0.0%	3.5%	26.3%	70.2%	4.67*
--Step 3	0.0%	0.0%	0.0%	18.5%	81.5%	4.81*
3. I actively seek professional growth opportunities.						
--Step 1	0.0%	4.2%	8.3%	62.5%	25.0%	4.08*
--Step 2	0.0%	0.0%	7.0%	36.8%	56.1%	4.49*
--Step 3	0.0%	0.0%	0.0%	44.4%	55.6%	4.56*
4. I uphold the laws and ethical codes governing the teaching profession.						
--Step 1	0.0%	0.0%	8.3%	37.5%	54.2%	4.46*
--Step 2	0.0%	0.0%	1.8%	19.3%	78.9%	4.77*
--Step 3	0.0%	0.0%	0.0%	13.0%	87.0%	4.87*
5. I stimulate students' interests and encourage self-expression.						
--Step 1	0.0%	0.0%	16.7%	45.8%	37.5%	4.21*
--Step 2	0.0%	0.0%	0.0%	15.8%	84.2%	4.84*
--Step 3	0.0%	0.0%	0.0%	11.1%	88.9%	4.89*
6. I value both long-term and short-term planning.						
--Step 1	0.0%	0.0%	8.3%	62.5%	29.2%	4.21*
--Step 2	0.0%	0.0%	0.0%	14.0%	86.0%	4.86*
--Step 3	0.0%	0.0%	0.0%	27.8%	72.2%	4.72*
7. I stay current with the evolving nature of the teaching profession.						
--Step 1	0.0%	4.2%	33.3%	45.8%	16.7%	3.75*
--Step 2	0.0%	0.0%	1.8%	47.4%	50.9%	4.49*
--Step 3	0.0%	0.0%	3.7%	33.3%	63.0%	4.59*
8. I select material that is relevant for students.						
--Step 1	0.0%	0.0%	37.5%	41.7%	20.8%	3.83*
--Step 2	0.0%	0.0%	0.0%	32.1%	67.9%	4.68*
--Step 3	0.0%	0.0%	0.0%	20.4%	79.6%	4.80*
9. I am successful in facilitating learning for all students.						
--Step 1	0.0%	4.2%	54.2%	29.2%	12.5%	3.50*
--Step 2	0.0%	0.0%	7.0%	33.3%	59.6%	4.53*
--Step 3	0.0%	0.0%	0.0%	32.1%	67.9%	4.68*

	Strongly Disagree (1)	Disagree (2)	Undecided/Not Relevant (3)	Agree (4)	Strongly Agree (5)	Mean
10. I demonstrate and encourage democratic interaction in the classroom and school.						
--Step 1	0.0%	0.0%	62.5%	20.8%	16.7%	3.54*
--Step 2	0.0%	0.0%	5.3%	35.1%	59.6%	4.54*
--Step 3	0.0%	0.0%	0.0%	27.8%	72.2%	4.72*
11. I accurately read the nonverbal communication of students.						
--Step 1	0.0%	4.2%	8.3%	54.2%	33.3%	4.17*
--Step 2	0.0%	1.8%	7.1%	39.3%	51.8%	4.41*
--Step 3	0.0%	0.0%	1.9%	35.2%	63.0%	4.61*
12. I engage in discussions about new ideas in the teaching profession.						
--Step 1	0.0%	4.2%	16.7%	54.2%	25.0%	4.00*
--Step 2	0.0%	0.0%	3.5%	29.8%	66.7%	4.63*
--Step 3	0.0%	0.0%	1.9%	50.0%	48.1%	4.46*
13. I select material that is interesting for students.						
--Step 1	0.0%	0.0%	37.5%	33.3%	29.2%	3.92*
--Step 2	0.0%	0.0%	0.0%	26.3%	73.7%	4.74*
--Step 3	0.0%	0.0%	0.0%	20.8%	79.2%	4.79*
14. I provide appropriate feedback to encourage students in their learning and identity development.						
--Step 1	0.0%	0.0%	33.3%	45.8%	20.8%	3.88*
--Step 2	0.0%	0.0%	14.0%	26.3%	59.6%	4.46*
--Step 3	0.0%	0.0%	1.9%	14.8%	83.3%	4.81*
15. I engage in research-based practices.						
--Step 1	0.0%	0.0%	58.3%	33.3%	8.3%	3.50*
--Step 2	0.0%	0.0%	5.4%	48.2%	46.4%	4.41*
--Step 3	0.0%	0.0%	9.3%	46.3%	44.4%	4.35*
16. I create connections to subject matter that are meaningful to students.						
--Step 1	0.0%	0.0%	37.5%	50.0%	12.5%	3.75*
--Step 2	0.0%	1.8%	3.5%	21.1%	73.7%	4.67*
--Step 3	0.0%	0.0%	0.0%	20.8%	79.2%	4.79*
17. I listen to colleagues' ideas and suggestions to improve instruction.						
--Step 1	0.0%	0.0%	16.7%	50.0%	33.3%	4.17*
--Step 2	0.0%	0.0%	3.5%	17.5%	78.9%	4.75*
--Step 3	0.0%	0.0%	0.0%	16.7%	83.3%	4.83*
18. I take initiative to promote ethical and responsible professional practice.						
--Step 1	0.0%	0.0%	20.8%	50.0%	29.2%	4.08*
--Step 2	0.0%	0.0%	5.3%	28.1%	66.7%	4.61*
--Step 3	0.0%	0.0%	0.0%	20.4%	79.6%	4.80*

	Strongly Disagree (1)	Disagree (2)	Undecided/Not Relevant (3)	Agree (4)	Strongly Agree (5)	Mean
19. I communicate effectively with students, parents, and colleagues.						
--Step 1	0.0%	0.0%	29.2%	41.7%	29.2%	4.00*
--Step 2	0.0%	0.0%	1.8%	31.6%	66.7%	4.65*
--Step 3	0.0%	0.0%	3.7%	16.7%	79.6%	4.76*
20. I work well with others in implementing a common curriculum.						
--Step 1	0.0%	0.0%	58.3%	25.0%	16.7%	3.58*
--Step 2	0.0%	0.0%	14.0%	26.3%	59.6%	4.46*
--Step 3	0.0%	0.0%	0.0%	33.3%	66.7%	4.67*
21. I believe a teacher must use a variety of instructional strategies to optimize learning.						
--Step 1	0.0%	0.0%	0.0%	12.5%	87.5%	4.88*
--Step 2	0.0%	0.0%	0.0%	1.8%	98.2%	4.98*
--Step 3	0.0%	0.0%	0.0%	1.9%	98.1%	4.98*
22. I understand that students learn in many different ways.						
--Step 1	0.0%	0.0%	0.0%	12.5%	87.5%	4.88*
--Step 2	0.0%	0.0%	0.0%	0.0%	100.0%	5.00*
--Step 3	0.0%	0.0%	0.0%	0.0%	100.0%	5.00*
23. I demonstrate qualities of humor, empathy, and warmth.						
--Step 1	0.0%	0.0%	0.0%	29.2%	70.8%	4.71*
--Step 2	0.0%	0.0%	1.8%	14.0%	84.2%	4.82*
--Step 3	0.0%	0.0%	0.0%	1.9%	98.1%	4.98*
24. I am a thoughtful and responsive listener.						
--Step 1	0.0%	0.0%	0.0%	25.0%	75.0%	4.75
--Step 2	0.0%	0.0%	0.0%	14.0%	86.0%	4.86
--Step 3	0.0%	0.0%	0.0%	13.0%	87.0%	4.87
25. I assume responsibility when working with others.						
--Step 1	0.0%	0.0%	4.2%	45.8%	50.0%	4.46*
--Step 2	0.0%	0.0%	0.0%	19.3%	80.7%	4.81*
--Step 3	0.0%	0.0%	0.0%	7.4%	92.6%	4.93*
26. I believe that all students can learn.						
--Step 1	0.0%	0.0%	0.0%	16.7%	83.3%	4.83*
--Step 2	0.0%	0.0%	0.0%	3.5%	96.5%	4.96*
--Step 3	0.0%	0.0%	0.0%	3.7%	96.3%	4.96*
27. I believe the classroom environment a teacher creates greatly affects students' learning and development.						
--Step 1	0.0%	0.0%	0.0%	16.7%	83.3%	4.83*
--Step 2	0.0%	0.0%	0.0%	0.0%	100.0%	5.00*
--Step 3	0.0%	0.0%	0.0%	3.7%	96.3%	4.96*

	Strongly Disagree (1)	Disagree (2)	Undecided/Not Relevant (3)	Agree (4)	Strongly Agree (5)	Mean
28. I view teaching as an important profession.						
--Step 1	0.0%	0.0%	0.0%	16.7%	83.3%	4.83*
--Step 2	0.0%	0.0%	0.0%	0.0%	100.0%	5.00*
--Step 3	0.0%	0.0%	0.0%	0.0%	100.0%	5.00*
29. I understand that teachers' expectations impact student learning.						
--Step 1	0.0%	0.0%	0.0%	29.2%	70.8%	4.71*
--Step 2	0.0%	0.0%	0.0%	7.0%	93.0%	4.93*
--Step 3	0.0%	0.0%	0.0%	3.7%	96.3%	4.96*
30. I view teaching as a collaborative effort among educators.						
--Step 1	0.0%	0.0%	0.0%	43.5%	56.5%	4.57*
--Step 2	0.0%	0.0%	0.0%	10.5%	89.5%	4.89*
--Step 3	0.0%	0.0%	0.0%	13.0%	87.0%	4.87*
31. I understand that students have certain needs that must be met before learning can take place.						
--Step 1	0.0%	0.0%	0.0%	37.5%	62.5%	4.63*
--Step 2	0.0%	0.0%	0.0%	14.0%	86.0%	4.86*
--Step 3	0.0%	0.0%	0.0%	16.7%	83.3%	4.83*
32. I am sensitive to student differences.						
--Step 1	0.0%	0.0%	4.2%	50.0%	45.8%	4.42*
--Step 2	0.0%	0.0%	0.0%	15.8%	84.2%	4.84*
--Step 3	0.0%	0.0%	0.0%	11.1%	88.9%	4.89*
33. I communicate caring, concern, and a willingness to become involved with others.						
--Step 1	0.0%	0.0%	4.2%	41.7%	54.2%	4.50*
--Step 2	0.0%	0.0%	0.0%	15.8%	84.2%	4.84*
--Step 3	0.0%	0.0%	0.0%	11.1%	88.9%	4.89*
34. I am punctual and reliable in my attendance.						
--Step 1	0.0%	0.0%	0.0%	41.7%	58.3%	4.58
--Step 2	0.0%	1.8%	1.8%	14.0%	82.5%	4.77
--Step 3	0.0%	0.0%	0.0%	24.1%	75.9%	4.76
35. I maintain a professional appearance.						
--Step 1	0.0%	0.0%	0.0%	39.1%	60.9%	4.61*
--Step 2	0.0%	0.0%	1.8%	5.3%	93.0%	4.91*
--Step 3	0.0%	0.0%	0.0%	7.4%	92.6%	4.93*
36. I believe it is my job to create a learning environment that is conducive to the development of students' self-confidence and competence.						
--Step 1	0.0%	0.0%	4.2%	41.7%	54.2%	4.50*
--Step 2	0.0%	0.0%	0.0%	7.0%	93.0%	4.93*
--Step 3	0.0%	0.0%	0.0%	11.1%	88.9%	4.89*

	Strongly Disagree (1)	Disagree (2)	Undecided/Not Relevant (3)	Agree (4)	Strongly Agree (5)	Mean
37. I respect the cultures of all students and am sensitive to cultural norms.						
--Step 1	0.0%	0.0%	4.2%	37.5%	58.3%	4.54*
--Step 2	0.0%	0.0%	0.0%	17.5%	82.5%	4.82*
--Step 3	0.0%	0.0%	1.9%	11.1%	87.0%	4.85*
38. I honor my commitments.						
--Step 1	0.0%	0.0%	0.0%	29.2%	70.8%	4.71*
--Step 2	0.0%	0.0%	0.0%	12.3%	87.7%	4.88*
--Step 3	0.0%	0.0%	0.0%	5.6%	94.4%	4.94*
39. I treat students with dignity and respect at all times.						
--Step 1	0.0%	0.0%	0.0%	16.7%	83.3%	4.83*
--Step 2	0.0%	0.0%	0.0%	5.3%	94.7%	4.95*
--Step 3	0.0%	0.0%	0.0%	1.9%	98.1%	4.98*
40. I am willing to receive constructive feedback on my teaching.						
--Step 1	0.0%	0.0%	4.2%	25.0%	70.8%	4.67*
--Step 2	0.0%	0.0%	0.0%	5.3%	94.7%	4.95*
--Step 3	0.0%	0.0%	0.0%	11.3%	88.7%	4.89*
41. I am patient when working with students.						
--Step 1	0.0%	0.0%	8.3%	20.8%	70.8%	4.63
--Step 2	0.0%	0.0%	0.0%	21.1%	78.9%	4.79
--Step 3	0.0%	0.0%	0.0%	27.8%	72.2%	4.72
42. I am open to adjusting and revising my plans to meet student needs.						
--Step 1	0.0%	0.0%	12.5%	41.7%	45.8%	4.33*
--Step 2	0.0%	0.0%	0.0%	5.3%	94.7%	4.95*
--Step 3	0.0%	0.0%	0.0%	13.0%	87.0%	4.87*
43. I communicate in ways that demonstrate respect for the feelings, ideas, and contributions of others.						
--Step 1	0.0%	0.0%	8.3%	33.3%	58.3%	4.50*
--Step 2	0.0%	0.0%	0.0%	10.5%	89.5%	4.89*
--Step 3	0.0%	0.0%	0.0%	11.3%	88.7%	4.89*
44. I believe it is important to learn about students and their communities.						
--Step 1	0.0%	0.0%	0.0%	20.8%	79.2%	4.79*
--Step 2	0.0%	0.0%	0.0%	5.3%	94.7%	4.95*
--Step 3	0.0%	0.0%	0.0%	5.6%	94.4%	4.94*

*Indicates a statistically significant difference between the three steps.

Check one number that indicates how closely you agree or disagree with each statement (ELED and Sec)

	Strongly Disagree (1)	Disagree (2)	Undecided/Not Relevant (3)	Agree (4)	Strongly Agree (5)	Mean
1. I am committed to critical reflection for my personal growth.						
--Elementary Education	0.0%	0.0%	0.0%	22.2%	77.8%	4.78
--Secondary Education	0.0%	0.0%	0.0%	28.6%	71.4%	4.71
2. I cooperate with colleagues in planning instruction						
--Elementary Education	0.0%	0.0%	2.5%	17.3%	80.2%	4.78*
--Secondary Education	0.0%	0.0%	10.7%	48.2%	41.1%	4.30*
3. I actively seek professional growth opportunities.						
--Elementary Education	0.0%	1.2%	1.2%	40.7%	56.8%	4.53
--Secondary Education	0.0%	0.0%	8.9%	48.2%	42.9%	4.34
4. I uphold the laws and ethical codes governing the teaching profession.						
--Elementary Education	0.0%	0.0%	2.5%	9.9%	87.7%	4.85*
--Secondary Education	0.0%	0.0%	1.8%	33.9%	64.3%	4.63*
5. I stimulate students' interests and encourage self-expression.						
--Elementary Education	0.0%	0.0%	1.2%	14.8%	84.0%	4.83*
--Secondary Education	0.0%	0.0%	5.4%	26.8%	67.9%	4.63*
6. I value both long-term and short-term planning.						
--Elementary Education	0.0%	0.0%	0.0%	22.2%	77.8%	4.78*
--Secondary Education	0.0%	0.0%	3.6%	39.3%	57.1%	4.54*
7. I stay current with the evolving nature of the teaching profession.						
--Elementary Education	0.0%	0.0%	6.2%	39.5%	54.3%	4.48
--Secondary Education	0.0%	1.8%	10.7%	44.6%	42.9%	4.29
8. I select material that is relevant for students.						
--Elementary Education	0.0%	0.0%	2.5%	23.8%	73.8%	4.71*
--Secondary Education	0.0%	0.0%	12.5%	37.5%	50.0%	4.38*
9. I am successful in facilitating learning for all students.						
--Elementary Education	0.0%	0.0%	5.0%	33.8%	61.3%	4.56*
--Secondary Education	0.0%	1.8%	25.0%	30.4%	42.9%	4.14*
10. I demonstrate and encourage democratic interaction in the classroom and school.						
--Elementary Education	0.0%	0.0%	7.4%	29.6%	63.0%	4.56*
--Secondary Education	0.0%	0.0%	25.0%	28.6%	46.4%	4.21*
11. I accurately read the nonverbal communication of students.						
--Elementary Education	0.0%	1.3%	2.5%	40.0%	56.3%	4.51
--Secondary Education	0.0%	1.8%	8.9%	42.9%	46.4%	4.34

	Strongly Disagree (1)	Disagree (2)	Undecided/Not Relevant (3)	Agree (4)	Strongly Agree (5)	Mean
12. I engage in discussions about new ideas in the teaching profession.						
--Elementary Education	0.0%	1.2%	4.9%	42.0%	51.9%	4.44
--Secondary Education	0.0%	0.0%	5.4%	42.9%	51.8%	4.46
13. I select material that is interesting for students.						
--Elementary Education	0.0%	0.0%	1.3%	23.8%	75.0%	4.74*
--Secondary Education	0.0%	0.0%	14.3%	26.8%	58.9%	4.45*
14. I provide appropriate feedback to encourage students in their learning and identity development.						
--Elementary Education	0.0%	0.0%	4.9%	25.9%	69.1%	4.64*
--Secondary Education	0.0%	0.0%	25.0%	23.2%	51.8%	4.27*
15. I engage in research-based practices.						
--Elementary Education	0.0%	0.0%	8.6%	54.3%	37.0%	4.28
--Secondary Education	0.0%	0.0%	27.3%	30.9%	41.8%	4.15
16. I create connections to subject matter that are meaningful to students.						
--Elementary Education	0.0%	1.2%	3.7%	23.5%	71.6%	4.65*
--Secondary Education	0.0%	0.0%	14.5%	30.9%	54.5%	4.40*
17. I listen to colleagues' ideas and suggestions to improve instruction.						
--Elementary Education	0.0%	0.0%	0.0%	14.8%	85.2%	4.85*
--Secondary Education	0.0%	0.0%	12.5%	33.9%	53.6%	4.41*
18. I take initiative to promote ethical and responsible professional practice.						
--Elementary Education	0.0%	0.0%	2.5%	29.6%	67.9%	4.65
--Secondary Education	0.0%	0.0%	10.7%	26.8%	62.5%	4.52
19. I communicate effectively with students, parents, and colleagues.						
--Elementary Education	0.0%	0.0%	6.2%	27.2%	66.7%	4.60
--Secondary Education	0.0%	0.0%	10.7%	26.8%	62.5%	4.52
20. I work well with others in implementing a common curriculum.						
--Elementary Education	0.0%	0.0%	9.9%	27.2%	63.0%	4.53*
--Secondary Education	0.0%	0.0%	26.8%	30.4%	42.9%	4.16*
21. I believe a teacher must use a variety of instructional strategies to optimize learning.						
--Elementary Education	0.0%	0.0%	0.0%	1.2%	98.8%	4.99
--Secondary Education	0.0%	0.0%	0.0%	7.1%	92.9%	4.93
22. I understand that students learn in many different ways.						
--Elementary Education	0.0%	0.0%	0.0%	2.5%	97.5%	4.98
--Secondary Education	0.0%	0.0%	0.0%	1.8%	98.2%	4.98

	Strongly Disagree (1)	Disagree (2)	Undecided/Not Relevant (3)	Agree (4)	Strongly Agree (5)	Mean
23. I demonstrate qualities of humor, empathy, and warmth.						
--Elementary Education	0.0%	0.0%	0.0%	9.9%	90.1%	4.90
--Secondary Education	0.0%	0.0%	1.8%	14.3%	83.9%	4.82
24. I am a thoughtful and responsive listener.						
--Elementary Education	0.0%	0.0%	0.0%	9.9%	90.1%	4.89
--Secondary Education	0.0%	0.0%	1.8%	14.3%	83.9%	4.79
25. I assume responsibility when working with others.						
--Elementary Education	0.0%	0.0%	1.2%	12.3%	86.4%	4.85
--Secondary Education	0.0%	0.0%	0.0%	28.6%	71.4%	4.71
26. I believe that all students can learn.						
--Elementary Education	0.0%	0.0%	0.0%	3.7%	96.3%	4.96
--Secondary Education	0.0%	0.0%	0.0%	8.9%	91.1%	4.91
27. I believe the classroom environment a teacher creates greatly affects students' learning and development.						
--Elementary Education	0.0%	0.0%	0.0%	2.5%	97.5%	4.98
--Secondary Education	0.0%	0.0%	0.0%	7.1%	92.9%	4.93
28. I view teaching as an important profession.						
--Elementary Education	0.0%	0.0%	0.0%	2.5%	97.5%	4.98
--Secondary Education	0.0%	0.0%	0.0%	3.6%	96.4%	4.96
29. I understand that teachers' expectations impact student learning.						
--Elementary Education	0.0%	0.0%	0.0%	4.9%	95.1%	4.95*
--Secondary Education	0.0%	0.0%	0.0%	16.1%	83.9%	4.84*
30. I view teaching as a collaborative effort among educators.						
--Elementary Education	0.0%	0.0%	0.0%	7.5%	92.5%	4.93*
--Secondary Education	0.0%	0.0%	0.0%	30.4%	69.6%	4.70*
31. I understand that students have certain needs that must be met before learning can take place.						
--Elementary Education	0.0%	0.0%	0.0%	13.6%	86.4%	4.86*
--Secondary Education	0.0%	0.0%	0.0%	28.6%	71.4%	4.71*
32. I am sensitive to student differences.						
--Elementary Education	0.0%	0.0%	1.2%	11.1%	87.7%	4.86*
--Secondary Education	0.0%	0.0%	0.0%	32.1%	67.9%	4.68*
33. I communicate caring, concern, and a willingness to become involved with others.						
--Elementary Education	0.0%	0.0%	0.0%	16.0%	84.0%	4.84
--Secondary Education	0.0%	0.0%	1.8%	21.4%	76.8%	4.75
	Strongly Disagree	Disagree (2)	Undecided/Not Relevant	Agree (4)	Strongly Agree	Mean

	(1)		(3)		(5)	
34. I am punctual and reliable in my attendance.						
--Elementary Education	0.0%	1.2%	0.0%	17.3%	81.5%	4.79
--Secondary Education	0.0%	0.0%	1.8%	32.1%	66.1%	4.64
35. I maintain a professional appearance.						
--Elementary Education	0.0%	0.0%	0.0%	6.2%	93.8%	4.94*
--Secondary Education	0.0%	0.0%	1.8%	20.0%	78.2%	4.76*
36. I believe it is my job to create a learning environment that is conducive to the development of students' self-confidence and competence.						
--Elementary Education	0.0%	0.0%	0.0%	6.2%	93.8%	4.94*
--Secondary Education	0.0%	0.0%	1.8%	26.8%	71.4%	4.70*
37. I respect the cultures of all students and am sensitive to cultural norms.						
--Elementary Education	0.0%	0.0%	2.5%	11.1%	86.4%	4.84
--Secondary Education	0.0%	0.0%	0.0%	28.6%	71.4%	4.71
38. I honor my commitments.						
--Elementary Education	0.0%	0.0%	0.0%	7.4%	92.6%	4.93*
--Secondary Education	0.0%	0.0%	0.0%	19.6%	80.4%	4.80*
39. I treat students with dignity and respect at all times.						
--Elementary Education	0.0%	0.0%	0.0%	3.7%	96.3%	4.96
--Secondary Education	0.0%	0.0%	0.0%	9.1%	90.9%	4.91
40. I am willing to receive constructive feedback on my teaching.						
--Elementary Education	0.0%	0.0%	0.0%	11.3%	88.8%	4.89
--Secondary Education	0.0%	0.0%	1.8%	10.7%	87.5%	4.86
41. I am patient when working with students.						
--Elementary Education	0.0%	0.0%	1.2%	27.2%	71.6%	4.70
--Secondary Education	0.0%	0.0%	1.8%	17.9%	80.4%	4.79
42. I am open to adjusting and revising my plans to meet student needs.						
--Elementary Education	0.0%	0.0%	1.2%	11.1%	87.7%	4.86
--Secondary Education	0.0%	0.0%	3.6%	19.6%	76.8%	4.73
43. I communicate in ways that demonstrate respect for the feelings, ideas, and contributions of others.						
--Elementary Education	0.0%	0.0%	1.3%	11.3%	87.5%	4.86
--Secondary Education	0.0%	0.0%	1.8%	19.6%	78.6%	4.77
44. I believe it is important to learn about students and their communities.						
--Elementary Education	0.0%	0.0%	0.0%	4.9%	95.1%	4.86
--Secondary Education	0.0%	0.0%	0.0%	14.3%	85.7%	4.95

*Indicates a statistically significant difference between Elementary Education and Secondary Education majors.

Average Disposition Score by Secondary Minor and Elementary Education Major

	N	Mean
1. I am committed to critical reflection for my personal growth.		
--Elementary Education	81	4.78
--Step 1	9	4.33
--Step 2	36	4.92
--Step 3	37	4.73
Early Childhood	9	4.78
Early Childhood & Reading	4	5.00
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	4.73
Mild Intervention & Reading	4	5.00
Reading	20	4.80
Other (Non-Education Dept. Minor)	9	4.67
None	20	4.70
--Secondary Education	56	4.71
--Step 1	15	4.87
--Step 2	21	4.71
--Step 3	16	4.56
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.83
English & Religious Studies	**	**
History	4	4.50
History & Political Science	**	**
Math	7	4.71
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	4.50

	N	Mean
2. I cooperate with colleagues in planning instruction		
--Elementary Education	81	4.78
--Step 1	9	4.00
--Step 2	36	4.86
--Step 3	37	4.89
Early Childhood	9	5.00
Early Childhood & Reading	4	5.00
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	4.91
Mild Intervention & Reading	4	5.00
Reading	20	4.70
Other (Non-Education Dept. Minor)	9	4.56
None	20	4.65
--Secondary Education	56	4.30
--Step 1	15	3.87
--Step 2	21	4.33
--Step 3	16	4.63
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.17
English & Religious Studies	**	**
History	4	4.50
History & Political Science	**	**
Math	7	4.57
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	4.00

	N	Mean
3. I actively seek professional growth opportunities.		
--Elementary Education	81	4.53
--Step 1	9	4.22
--Step 2	36	4.61
--Step 3	37	4.51
Early Childhood	9	4.56
Early Childhood & Reading	4	4.75
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	4.73
Mild Intervention & Reading	4	5.00
Reading	20	4.45
Other (Non-Education Dept. Minor)	9	4.00
None	20	4.60
--Secondary Education	56	4.34
--Step 1	15	4.00
--Step 2	21	4.29
--Step 3	16	4.63
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.58
English & Religious Studies	**	**
History	4	4.25
History & Political Science	**	**
Math	7	4.86
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	3.50

	N	Mean
4. I uphold the laws and ethical codes governing the teaching profession.		
--Elementary Education	81	4.85
--Step 1	9	4.33
--Step 2	36	4.92
--Step 3	37	4.89
Early Childhood	9	4.89
Early Childhood & Reading	4	5.00
ENL	**	5.00
ENL & Reading	**	**
Mild Intervention	11	5.00
Mild Intervention & Reading	4	5.00
Reading	20	4.85
Other (Non-Education Dept. Minor)	9	5.00
None	20	4.60
--Secondary Education	56	4.63
--Step 1	15	4.53
--Step 2	21	4.52
--Step 3	16	4.81
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.58
English & Religious Studies	**	**
History	4	5.00
History & Political Science	**	**
Math	7	4.86
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	4.00

	N	Mean
5. I stimulate students' interests and encourage self-expression.		
--Elementary Education	81	4.83
--Step 1	9	4.22
--Step 2	36	4.89
--Step 3	37	4.92
Early Childhood	9	5.00
Early Childhood & Reading	4	4.75
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	4.82
Mild Intervention & Reading	4	5.00
Reading	20	4.90
Other (Non-Education Dept. Minor)	9	4.78
None	20	4.70
--Secondary Education	56	4.63
--Step 1	15	4.20
--Step 2	21	4.76
--Step 3	16	4.81
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.67
English & Religious Studies	**	**
History	4	4.75
History & Political Science	**	**
Math	7	4.86
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	4.25

	N	Mean
6. I value both long-term and short-term planning.		
--Elementary Education	81	4.78
--Step 1	9	4.22
--Step 2	36	4.94
--Step 3	37	4.76
Early Childhood	9	5.00
Early Childhood & Reading	4	5.00
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	4.64
Mild Intervention & Reading	4	5.00
Reading	20	4.80
Other (Non-Education Dept. Minor)	9	4.78
None	20	4.60
--Secondary Education	56	4.54
--Step 1	15	4.20
--Step 2	21	4.71
--Step 3	16	4.63
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.75
English & Religious Studies	**	**
History	4	4.75
History & Political Science	**	**
Math	7	4.71
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	4.00

	N	Mean
7. I stay current with the evolving nature of the teaching profession.		
--Elementary Education	81	4.48
--Step 1	9	3.78
--Step 2	36	4.56
--Step 3	37	4.57
Early Childhood	9	4.67
Early Childhood & Reading	4	4.75
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	4.45
Mild Intervention & Reading	4	4.50
Reading	20	4.60
Other (Non-Education Dept. Minor)	9	4.33
None	20	4.25
--Secondary Education	56	4.29
--Step 1	15	3.73
--Step 2	21	4.38
--Step 3	16	4.63
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.50
English & Religious Studies	**	**
History	4	4.25
History & Political Science	**	**
Math	7	4.71
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	3.75

	N	Mean
8. I select material that is relevant for students.		
--Elementary Education	81	4.71
--Step 1	9	4.00
--Step 2	35	4.77
--Step 3	37	4.81
Early Childhood	9	4.89
Early Childhood & Reading	4	5.00
ENL	**	**
ENL & Reading	**	**
Mild Intervention	10	4.80
Mild Intervention & Reading	4	4.50
Reading	20	4.80
Other (Non-Education Dept. Minor)	9	4.56
None	20	4.55
--Secondary Education	56	4.38
--Step 1	15	3.73
--Step 2	21	4.52
--Step 3	16	4.75
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.42
English & Religious Studies	**	**
History	4	4.25
History & Political Science	**	**
Math	7	4.86
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	4.00

	N	Mean
9. I am successful in facilitating learning for all students.		
--Elementary Education	81	4.56
--Step 1	9	3.89
--Step 2	36	4.61
--Step 3	36	4.69
Early Childhood	9	4.67
Early Childhood & Reading	4	4.75
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	4.73
Mild Intervention & Reading	4	4.75
Reading	19	4.63
Other (Non-Education Dept. Minor)	9	4.44
None	20	4.35
--Secondary Education	56	4.14
--Step 1	15	3.27
--Step 2	21	4.38
--Step 3	16	4.63
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.58
English & Religious Studies	**	**
History	4	4.00
History & Political Science	**	**
Math	7	4.29
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	4.75
Sociology	**	**
Spanish	4	3.25

	N	Mean
10. I demonstrate and encourage democratic interaction in the classroom and school.		
--Elementary Education	81	4.56
--Step 1	9	3.56
--Step 2	36	4.61
--Step 3	37	4.73
Early Childhood	9	4.89
Early Childhood & Reading	4	4.25
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	4.73
Mild Intervention & Reading	4	4.50
Reading	20	4.50
Other (Non-Education Dept. Minor)	9	4.67
None	20	4.40
--Secondary Education	56	4.21
--Step 1	15	3.53
--Step 2	21	4.43
--Step 3	16	4.69
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.42
English & Religious Studies	**	**
History	4	4.00
History & Political Science	**	**
Math	7	4.57
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	4.75
Sociology	**	**
Spanish	4	3.50

	N	Mean
11. I accurately read the nonverbal communication of students.		
--Elementary Education	81	4.51
--Step 1	9	4.11
--Step 2	35	4.51
--Step 3	37	4.59
Early Childhood	9	4.78
Early Childhood & Reading	4	4.75
ENL	**	**
ENL & Reading	**	**
Mild Intervention	10	4.60
Mild Intervention & Reading	4	4.50
Reading	20	4.40
Other (Non-Education Dept. Minor)	9	4.44
None	20	4.40
--Secondary Education	56	4.34
--Step 1	15	4.20
--Step 2	21	4.24
--Step 3	16	4.63
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.33
English & Religious Studies	**	**
History	4	4.50
History & Political Science	**	**
Math	7	4.71
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	4.75
Sociology	**	**
Spanish	4	2.75

	N	Mean
12. I engage in discussions about new ideas in the teaching profession.		
--Elementary Education	81	4.44
--Step 1	9	3.78
--Step 2	36	4.58
--Step 3	37	4.46
Early Childhood	9	4.56
Early Childhood & Reading	4	4.75
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	4.55
Mild Intervention & Reading	4	4.50
Reading	20	4.55
Other (Non-Education Dept. Minor)	9	4.00
None	20	4.35
--Secondary Education	56	4.46
--Step 1	15	4.13
--Step 2	21	4.71
--Step 3	16	4.50
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.75
English & Religious Studies	**	**
History	4	4.50
History & Political Science	**	**
Math	7	4.71
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	4.25

	N	Mean
13. I select material that is interesting for students.		
--Elementary Education	81	4.74
--Step 1	9	4.22
--Step 2	36	4.78
--Step 3	36	4.81
Early Childhood	8	4.88
Early Childhood & Reading	4	5.00
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	4.73
Mild Intervention & Reading	4	4.50
Reading	20	4.75
Other (Non-Education Dept. Minor)	9	4.56
None	20	4.75
--Secondary Education	56	4.45
--Step 1	15	3.73
--Step 2	21	4.67
--Step 3	16	4.75
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.67
English & Religious Studies	**	**
History	4	4.25
History & Political Science	**	**
Math	7	4.86
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	4.00

	N	Mean
14. I provide appropriate feedback to encourage students in their learning and identity development.		
--Elementary Education	81	4.64
--Step 1	9	4.22
--Step 2	36	4.58
--Step 3	37	4.78
Early Childhood	9	4.89
Early Childhood & Reading	4	4.75
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	4.55
Mild Intervention & Reading	4	4.75
Reading	20	4.75
Other (Non-Education Dept. Minor)	9	4.33
None	20	4.55
--Secondary Education	56	4.27
--Step 1	15	3.67
--Step 2	21	4.24
--Step 3	16	4.88
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.58
English & Religious Studies	**	**
History	4	4.50
History & Political Science	**	**
Math	7	4.29
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	3.00

	N	Mean
15. I engage in research-based practices.		
--Elementary Education	81	4.28
--Step 1	9	3.67
--Step 2	36	4.36
--Step 3	37	4.38
Early Childhood	9	4.56
Early Childhood & Reading	4	4.50
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	4.55
Mild Intervention & Reading	4	4.25
Reading	20	4.15
Other (Non-Education Dept. Minor)	9	4.11
None	20	4.10
--Secondary Education	56	4.15
--Step 1	15	3.40
--Step 2	20	4.50
--Step 3	16	4.25
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.42
English & Religious Studies	**	**
History	4	4.25
History & Political Science	**	**
Math	7	4.43
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	4.75
Sociology	**	**
Spanish	3	3.67

	N	Mean
16. I create connections to subject matter that are meaningful to students.		
--Elementary Education	81	4.65
--Step 1	9	4.00
--Step 2	36	4.67
--Step 3	37	4.81
Early Childhood	9	5.00
Early Childhood & Reading	4	5.00
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	4.73
Mild Intervention & Reading	4	4.50
Reading	20	4.70
Other (Non-Education Dept. Minor)	9	4.22
None	20	4.50
--Secondary Education	56	4.40
--Step 1	15	3.60
--Step 2	21	4.67
--Step 3	15	4.73
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	11	4.73
English & Religious Studies	**	**
History	4	4.25
History & Political Science	**	**
Math	7	4.57
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	3.75

	N	Mean
17. I listen to colleagues' ideas and suggestions to improve instruction.		
--Elementary Education	81	4.85
--Step 1	9	4.56
--Step 2	36	4.94
--Step 3	37	4.84
Early Childhood	9	4.89
Early Childhood & Reading	4	5.00
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	4.82
Mild Intervention & Reading	4	5.00
Reading	20	4.95
Other (Non-Education Dept. Minor)	9	4.67
None	20	4.80
--Secondary Education	56	4.41
--Step 1	15	3.93
--Step 2	21	4.43
--Step 3	16	4.81
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.58
English & Religious Studies	**	**
History	4	4.50
History & Political Science	**	**
Math	7	4.14
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	3.75

	N	Mean
18. I take initiative to promote ethical and responsible professional practice.		
--Elementary Education	81	4.65
--Step 1	9	4.22
--Step 2	36	4.67
--Step 3	37	4.76
Early Childhood	9	4.89
Early Childhood & Reading	4	4.75
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	4.45
Mild Intervention & Reading	4	5.00
Reading	20	4.75
Other (Non-Education Dept. Minor)	9	4.78
None	20	4.50
--Secondary Education	56	4.52
--Step 1	15	4.00
--Step 2	21	4.52
--Step 3	16	4.88
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.58
English & Religious Studies	**	**
History	4	4.50
History & Political Science	**	**
Math	7	4.71
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	4.00

	N	Mean
19. I communicate effectively with students, parents, and colleagues.		
--Elementary Education	81	4.60
--Step 1	9	4.11
--Step 2	36	4.64
--Step 3	37	4.70
Early Childhood	9	4.89
Early Childhood & Reading	4	4.75
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	4.73
Mild Intervention & Reading	4	4.75
Reading	20	4.55
Other (Non-Education Dept. Minor)	9	4.56
None	20	4.50
--Secondary Education	56	4.52
--Step 1	15	3.93
--Step 2	21	4.67
--Step 3	16	4.88
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.67
English & Religious Studies	**	**
History	4	5.00
History & Political Science	**	**
Math	7	4.29
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	4.25

	N	Mean
20. I work well with others in implementing a common curriculum.		
--Elementary Education	81	4.53
--Step 1	9	3.89
--Step 2	36	4.53
--Step 3	37	4.70
Early Childhood	9	4.89
Early Childhood & Reading	4	5.00
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	4.55
Mild Intervention & Reading	4	5.00
Reading	20	4.70
Other (Non-Education Dept. Minor)	9	4.11
None	20	4.35
--Secondary Education	56	4.16
--Step 1	15	3.40
--Step 2	21	4.33
--Step 3	16	4.63
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.42
English & Religious Studies	**	**
History	4	4.25
History & Political Science	**	**
Math	7	4.14
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	3.75

	N	Mean
21.I believe a teacher must use a variety of instructional strategies to optimize learning.		
--Elementary Education	81	4.99
--Step 1	9	4.89
--Step 2	36	5.00
--Step 3	37	5.00
Early Childhood	9	5.00
Early Childhood & Reading	4	5.00
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	5.00
Mild Intervention & Reading	4	5.00
Reading	20	5.00
Other (Non-Education Dept. Minor)	9	5.00
None	20	4.95
--Secondary Education	56	4.93
--Step 1	15	4.87
--Step 2	21	4.95
--Step 3	16	4.94
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.92
English & Religious Studies	**	**
History	4	5.00
History & Political Science	**	**
Math	7	4.86
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	5.00

	N	Mean
22. I understand that students learn in many different ways.		
--Elementary Education	81	4.98
--Step 1	9	4.78
--Step 2	36	5.00
--Step 3	37	5.00
Early Childhood	9	5.00
Early Childhood & Reading	4	5.00
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	5.00
Mild Intervention & Reading	4	5.00
Reading	20	5.00
Other (Non-Education Dept. Minor)	9	5.00
None	20	4.90
--Secondary Education	56	4.98
--Step 1	15	4.93
--Step 2	21	5.00
--Step 3	16	5.00
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	5.00
English & Religious Studies	**	**
History	4	5.00
History & Political Science	**	**
Math	7	5.00
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	5.00

	N	Mean
23. I demonstrate qualities of humor, empathy, and warmth.		
--Elementary Education	81	4.90
--Step 1	9	4.56
--Step 2	36	4.92
--Step 3	37	4.97
Early Childhood	9	5.00
Early Childhood & Reading	4	4.75
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	5.00
Mild Intervention & Reading	4	5.00
Reading	20	4.90
Other (Non-Education Dept. Minor)	9	4.78
None	20	4.85
--Secondary Education	56	4.82
--Step 1	15	4.80
--Step 2	21	4.67
--Step 3	16	5.00
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.83
English & Religious Studies	**	**
History	4	5.00
History & Political Science	**	**
Math	7	4.86
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	3.75

	N	Mean
24. I am a thoughtful and responsive listener.		
--Elementary Education	81	4.89
--Step 1	9	4.67
--Step 2	36	4.97
--Step 3	37	4.86
Early Childhood	9	4.89
Early Childhood & Reading	4	5.00
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	4.82
Mild Intervention & Reading	4	5.00
Reading	20	5.00
Other (Non-Education Dept. Minor)	9	4.78
None	20	4.80
--Secondary Education	56	4.79
--Step 1	15	4.80
--Step 2	21	4.67
--Step 3	16	4.88
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.75
English & Religious Studies	**	**
History	4	4.75
History & Political Science	**	**
Math	7	5.00
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	4.25

	N	Mean
25. I assume responsibility when working with others.		
--Elementary Education	81	4.85
--Step 1	9	4.44
--Step 2	36	4.89
--Step 3	37	4.92
Early Childhood	9	5.00
Early Childhood & Reading	4	5.00
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	4.91
Mild Intervention & Reading	4	5.00
Reading	20	4.85
Other (Non-Education Dept. Minor)	9	4.56
None	20	4.80
--Secondary Education	56	4.71
--Step 1	15	4.47
--Step 2	21	4.67
--Step 3	16	4.94
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.75
English & Religious Studies	**	**
History	4	4.75
History & Political Science	**	**
Math	7	4.71
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	4.25

	N	Mean
26. I believe that all students can learn.		
--Elementary Education	81	4.96
--Step 1	9	4.78
--Step 2	36	5.00
--Step 3	37	4.97
Early Childhood	9	5.00
Early Childhood & Reading	4	5.00
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	4.91
Mild Intervention & Reading	4	5.00
Reading	20	5.00
Other (Non-Education Dept. Minor)	9	4.89
None	20	4.95
--Secondary Education	56	4.91
--Step 1	15	4.87
--Step 2	21	4.90
--Step 3	16	4.94
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.83
English & Religious Studies	**	**
History	4	5.00
History & Political Science	**	**
Math	7	5.00
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	5.00

	N	Mean
27. I believe the classroom environment a teacher creates greatly affects students' learning and development.		
--Elementary Education	81	4.98
--Step 1	9	4.89
--Step 2	36	5.00
--Step 3	37	4.97
Early Childhood	9	5.00
Early Childhood & Reading	4	5.00
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	5.00
Mild Intervention & Reading	4	5.00
Reading	20	4.95
Other (Non-Education Dept. Minor)	9	5.00
None	20	4.95
--Secondary Education	56	4.93
--Step 1	15	4.80
--Step 2	21	5.00
--Step 3	16	4.94
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	5.00
English & Religious Studies	**	**
History	4	4.86
History & Political Science	**	**
Math	7	5.00
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	5.00

	N	Mean
28. I view teaching as an important profession.		
--Elementary Education	81	4.98
--Step 1	9	4.78
--Step 2	36	5.00
--Step 3	37	5.00
Early Childhood	9	5.00
Early Childhood & Reading	4	5.00
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	5.00
Mild Intervention & Reading	4	5.00
Reading	20	5.00
Other (Non-Education Dept. Minor)	9	5.00
None	20	4.90
--Secondary Education	56	4.96
--Step 1	15	4.87
--Step 2	21	5.00
--Step 3	16	5.00
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	5.00
English & Religious Studies	**	**
History	4	5.00
History & Political Science	**	**
Math	7	5.00
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	5.00

	N	Mean
29. I understand that teachers' expectations impact student learning.		
--Elementary Education	81	4.95
--Step 1	9	4.78
--Step 2	36	4.97
--Step 3	37	4.97
Early Childhood	9	4.89
Early Childhood & Reading	4	5.00
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	5.00
Mild Intervention & Reading	4	5.00
Reading	20	5.00
Other (Non-Education Dept. Minor)	9	4.89
None	20	4.90
--Secondary Education	56	4.84
--Step 1	15	4.67
--Step 2	21	4.86
--Step 3	16	4.94
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	5.00
English & Religious Studies	**	**
History	4	4.50
History & Political Science	**	**
Math	7	5.00
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	4.25

	N	Mean
30. I view teaching as a collaborative effort among educators.		
--Elementary Education	81	4.93
--Step 1	8	4.50
--Step 2	36	5.00
--Step 3	37	4.95
Early Childhood	9	5.00
Early Childhood & Reading	4	5.00
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	4.91
Mild Intervention & Reading	4	5.00
Reading	20	5.00
Other (Non-Education Dept. Minor)	9	4.89
None	20	4.79
--Secondary Education	56	4.70
--Step 1	15	4.60
--Step 2	21	4.71
--Step 3	16	4.69
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.83
English & Religious Studies	**	**
History	4	4.50
History & Political Science	**	**
Math	7	4.86
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	4.25

	N	Mean
31. I understand that students have certain needs that must be met before learning can take place.		
--Elementary Education	81	4.86
--Step 1	9	4.78
--Step 2	36	4.89
--Step 3	37	4.86
Early Childhood	9	4.89
Early Childhood & Reading	4	5.00
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	5.00
Mild Intervention & Reading	4	4.75
Reading	20	4.90
Other (Non-Education Dept. Minor)	9	4.56
None	20	4.85
--Secondary Education	56	4.71
--Step 1	15	4.53
--Step 2	21	4.81
--Step 3	16	4.75
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.75
English & Religious Studies	**	**
History	4	4.50
History & Political Science	**	**
Math	7	4.86
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	4.50

	N	Mean
32. I am sensitive to student differences.		
--Elementary Education	81	4.86
--Step 1	9	4.44
--Step 2	36	4.86
--Step 3	37	4.95
Early Childhood	9	5.00
Early Childhood & Reading	4	4.75
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	4.91
Mild Intervention & Reading	4	5.00
Reading	20	5.00
Other (Non-Education Dept. Minor)	9	4.56
None	20	4.75
--Secondary Education	56	4.68
--Step 1	15	4.40
--Step 2	21	4.81
--Step 3	16	4.75
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.83
English & Religious Studies	**	**
History	4	4.50
History & Political Science	**	**
Math	7	4.86
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	4.25

	N	Mean
33. I communicate caring, concern, and a willingness to become involved with others.		
--Elementary Education	81	4.84
--Step 1	9	4.33
--Step 2	36	4.89
--Step 3	37	4.92
Early Childhood	9	4.78
Early Childhood & Reading	4	5.00
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	4.91
Mild Intervention & Reading	4	5.00
Reading	20	4.95
Other (Non-Education Dept. Minor)	9	4.78
None	20	4.65
--Secondary Education	56	4.75
--Step 1	15	4.60
--Step 2	21	4.76
--Step 3	16	4.81
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.83
English & Religious Studies	**	**
History	4	4.75
History & Political Science	**	**
Math	7	4.71
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	4.25

	N	Mean
34. I am punctual and reliable in my attendance.		
--Elementary Education	81	4.79
--Step 1	9	4.56
--Step 2	36	4.78
--Step 3	37	4.86
Early Childhood	9	5.00
Early Childhood & Reading	4	5.00
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	4.55
Mild Intervention & Reading	4	5.00
Reading	20	5.00
Other (Non-Education Dept. Minor)	9	4.56
None	20	4.60
--Secondary Education	56	4.64
--Step 1	15	4.60
--Step 2	21	4.76
--Step 3	16	4.50
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.92
English & Religious Studies	**	**
History	4	4.50
History & Political Science	**	**
Math	7	4.57
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	4.00

	N	Mean
35. I maintain a professional appearance.		
--Elementary Education	81	4.94
--Step 1	9	4.67
--Step 2	36	5.00
--Step 3	37	4.95
Early Childhood	9	5.00
Early Childhood & Reading	4	5.00
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	4.82
Mild Intervention & Reading	4	5.00
Reading	20	5.00
Other (Non-Education Dept. Minor)	9	5.00
None	20	4.85
--Secondary Education	56	4.76
--Step 1	14	4.57
--Step 2	21	4.76
--Step 3	16	4.88
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.92
English & Religious Studies	**	**
History	4	4.75
History & Political Science	**	**
Math	7	5.00
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	4.00

	N	Mean
36. I believe it is my job to create a learning environment that is conducive to the development of students' self-confidence and competence.		
--Elementary Education	81	4.94
--Step 1	9	4.56
--Step 2	36	5.00
--Step 3	37	4.97
Early Childhood	9	4.89
Early Childhood & Reading	4	5.00
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	5.00
Mild Intervention & Reading	4	5.00
Reading	20	5.00
Other (Non-Education Dept. Minor)	9	4.89
None	20	4.85
--Secondary Education	56	4.70
--Step 1	15	4.47
--Step 2	21	4.81
--Step 3	16	4.69
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.83
English & Religious Studies	**	**
History	4	4.50
History & Political Science	**	**
Math	7	4.86
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	4.75

	N	Mean
37. I respect the cultures of all students and am sensitive to cultural norms.		
--Elementary Education	81	4.84
--Step 1	9	4.56
--Step 2	36	4.86
--Step 3	37	4.89
Early Childhood	9	5.00
Early Childhood & Reading	4	4.75
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	5.00
Mild Intervention & Reading	4	5.00
Reading	20	4.80
Other (Non-Education Dept. Minor)	9	4.56
None	20	4.80
--Secondary Education	56	4.71
--Step 1	15	4.53
--Step 2	21	4.76
--Step 3	16	4.75
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.83
English & Religious Studies	**	**
History	4	4.50
History & Political Science	**	**
Math	7	4.71
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	4.75

	N	Mean
38. I honor my commitments.		
--Elementary Education	81	4.93
--Step 1	9	4.67
--Step 2	36	4.92
--Step 3	37	5.00
Early Childhood	9	5.00
Early Childhood & Reading	4	4.75
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	5.00
Mild Intervention & Reading	4	5.00
Reading	20	4.95
Other (Non-Education Dept. Minor)	9	4.89
None	20	4.85
--Secondary Education	56	4.80
--Step 1	15	4.73
--Step 2	21	4.81
--Step 3	16	4.81
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.92
English & Religious Studies	**	**
History	4	4.50
History & Political Science	**	**
Math	7	4.86
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	4.50

	N	Mean
39. I treat students with dignity and respect at all times.		
--Elementary Education	81	4.96
--Step 1	9	4.89
--Step 2	36	4.94
--Step 3	37	5.00
Early Childhood	9	5.00
Early Childhood & Reading	4	4.75
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	5.00
Mild Intervention & Reading	4	5.00
Reading	20	4.95
Other (Non-Education Dept. Minor)	9	5.00
None	20	4.95
--Secondary Education	56	4.91
--Step 1	15	4.80
--Step 2	21	4.95
--Step 3	15	4.93
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.92
English & Religious Studies	**	**
History	4	5.00
History & Political Science	**	**
Math	7	4.86
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	5.00

	N	Mean
40. I am willing to receive constructive feedback on my teaching.		
--Elementary Education	81	4.89
--Step 1	9	4.67
--Step 2	36	4.97
--Step 3	37	4.86
Early Childhood	9	4.89
Early Childhood & Reading	4	4.75
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	4.73
Mild Intervention & Reading	4	5.00
Reading	20	5.00
Other (Non-Education Dept. Minor)	9	4.89
None	20	4.84
--Secondary Education	56	4.86
--Step 1	15	4.67
--Step 2	21	4.90
--Step 3	16	4.94
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.92
English & Religious Studies	**	**
History	4	5.00
History & Political Science	**	**
Math	7	4.86
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	4.75

	N	Mean
41. I am patient when working with students.		
--Elementary Education	81	4.70
--Step 1	9	4.44
--Step 2	36	4.81
--Step 3	37	4.68
Early Childhood	9	4.67
Early Childhood & Reading	4	5.00
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	4.64
Mild Intervention & Reading	4	5.00
Reading	20	4.80
Other (Non-Education Dept. Minor)	9	4.44
None	20	4.70
--Secondary Education	56	4.79
--Step 1	15	4.73
--Step 2	21	4.76
--Step 3	16	4.81
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.92
English & Religious Studies	**	**
History	4	4.75
History & Political Science	**	**
Math	7	4.86
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	4.25

	N	Mean
42. I am open to adjusting and revising my plans to meet student needs.		
--Elementary Education	81	4.86
--Step 1	9	4.33
--Step 2	36	5.00
--Step 3	37	4.86
Early Childhood	9	4.89
Early Childhood & Reading	4	5.00
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	4.91
Mild Intervention & Reading	4	5.00
Reading	20	4.90
Other (Non-Education Dept. Minor)	9	4.78
None	20	4.75
--Secondary Education	56	4.73
--Step 1	15	4.33
--Step 2	21	4.86
--Step 3	16	4.88
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.92
English & Religious Studies	**	**
History	4	5.00
History & Political Science	**	**
Math	7	4.86
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	4.75

	N	Mean
43. I communicate in ways that demonstrate respect for the feelings, ideas, and contributions of others.		
--Elementary Education	81	4.86
--Step 1	9	4.33
--Step 2	36	4.97
--Step 3	36	4.89
Early Childhood	9	4.89
Early Childhood & Reading	4	5.00
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	4.82
Mild Intervention & Reading	4	5.00
Reading	20	5.00
Other (Non-Education Dept. Minor)	9	4.63
None	20	4.75
--Secondary Education	56	4.77
--Step 1	15	4.60
--Step 2	21	4.76
--Step 3	16	4.88
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.83
English & Religious Studies	**	**
History	4	4.75
History & Political Science	**	**
Math	7	4.86
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	4.50

	N	Mean
44. I believe it is important to learn about students and their communities.		
--Elementary Education	81	4.95
--Step 1	9	4.89
--Step 2	36	4.94
--Step 3	37	4.97
Early Childhood	9	5.00
Early Childhood & Reading	4	5.00
ENL	**	**
ENL & Reading	**	**
Mild Intervention	11	5.00
Mild Intervention & Reading	4	5.00
Reading	20	4.90
Other (Non-Education Dept. Minor)	9	4.89
None	20	4.95
--Secondary Education	56	4.87
--Step 1	15	4.73
--Step 2	21	4.95
--Step 3	16	4.88
Art	**	**
Biology	**	**
Business	**	**
Chemistry	**	**
Communicative Disorders	**	**
English	12	4.92
English & Religious Studies	**	**
History	4	4.75
History & Political Science	**	**
Math	7	4.86
Music	**	**
Psychology & Communicative Disorders	**	**
Psychology	**	**
Science Education	4	5.00
Sociology	**	**
Spanish	4	4.75