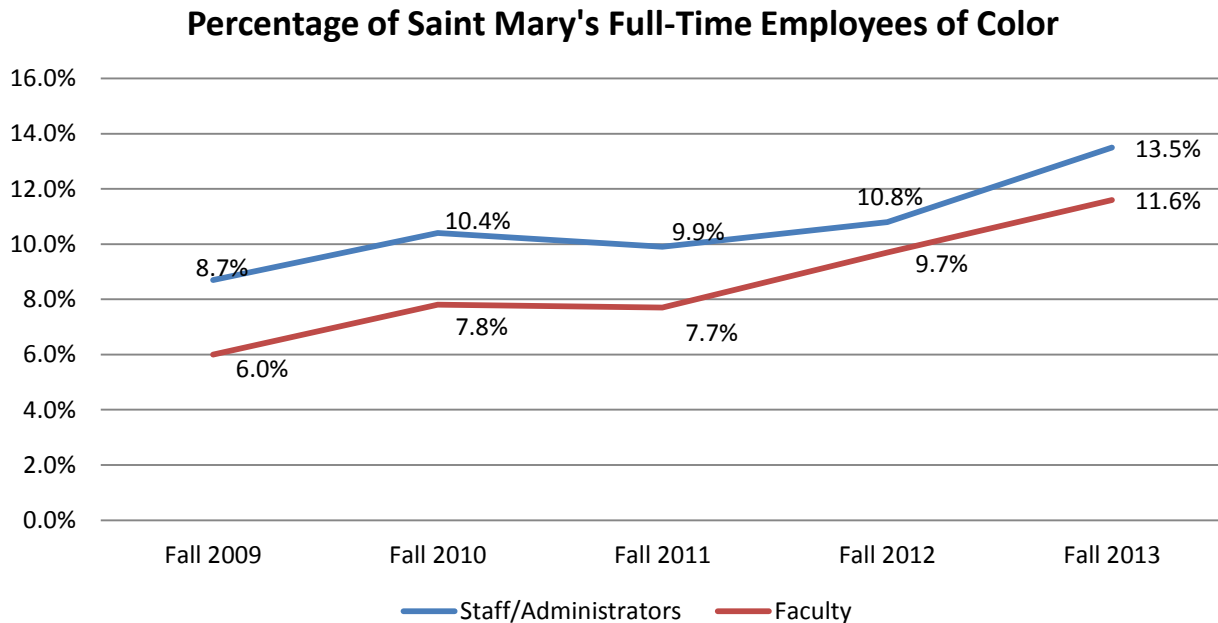


Institutional Research Update (November 2014)

Data in this update comes from the National Center of Educational Statistics (IPEDS Data Center) Human Resources component. Each year, all institutions of higher education receiving Title IV financial aid funds must submit data to IPEDS. This wide array of institutional data is available for public and institutional use. This update explores the racial/ethnic diversity of Saint Mary's full-time employees and how the diversity of Saint Mary's employees has changed in the last five years. The update will then examine how Saint Mary's compares in a national context as it relates to employee diversity.

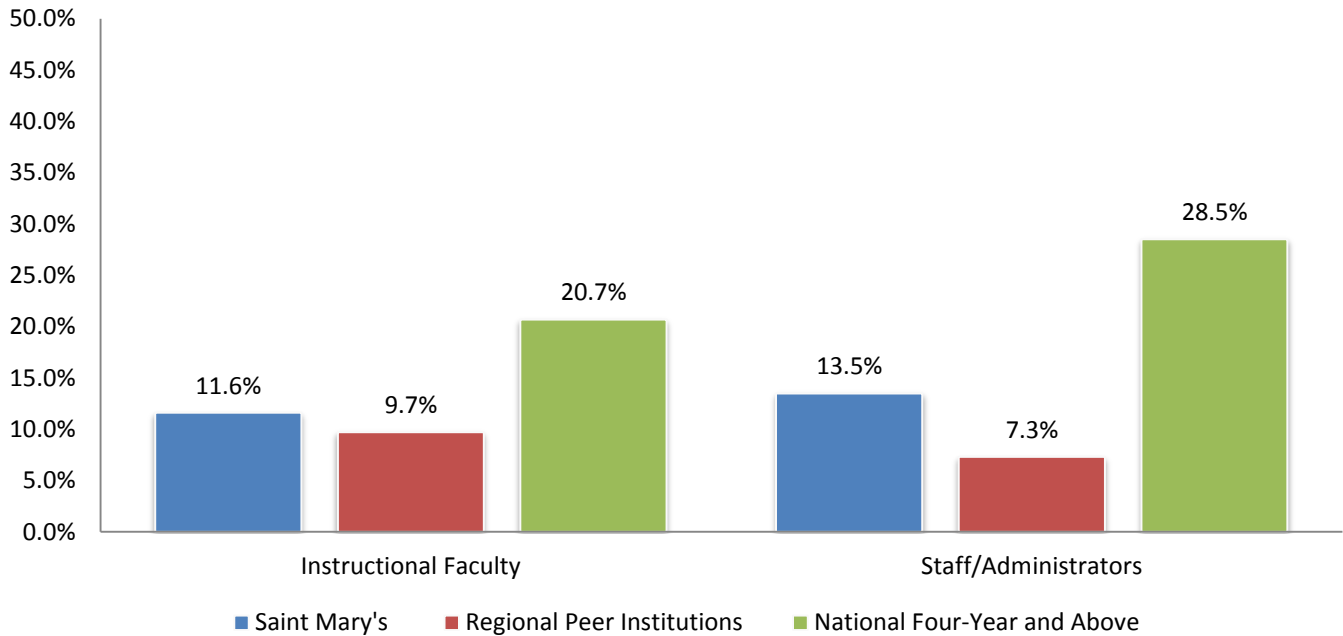
Racial/Ethnic Diversity of Saint Mary's Faculty and Staff (Fall 2009 to Fall 2013)



- From Fall 2009 to Fall 2013, full-time faculty of color have increased as a percentage of all full-time faculty from 6.0% to 11.6%.
- Among full-time Saint Mary's staff and administrators, employees of color have increased from 8.7% in Fall 2009 to 13.5% in Fall 2013.

Comparing Employee Diversity at Saint Mary's to Higher Education Institutions Nationally

Employees of Color of a Percentage of All Employees (Fall 2013)



- In Fall 2013, Saint Mary's had a greater percentage of both full-time faculty and staff/administrators from underrepresented racial/ethnic groups compared to the average of Saint Mary's regional peer institutions.
- Saint Mary's trails the national percentage of full-time faculty and staff/administrators of color at four-year and above institutions (public and private).

Employee Diversity at Indiana Institutions in Fall 2013

Institution Type	% Faculty of Color	% Staff/Admin of Color
National Four-Year and Above	20.7%	28.5%
All Indiana Four-Year and Above	17.9%	12.0%
Indiana Public Four-Year and Above	20.8%	12.5%
Indiana Private Four-Year and Above	11.4%	11.1%
Saint Mary's College	11.6%	13.5%

- While Saint Mary's trails Indiana public four-year and above institutions in its percentage of full-time faculty of color, it exceeds the percentage of full-time employees of color (both faculty and staff/administrators) at all Indiana private, four-year and above institutions.