## Social Work Field Placement Evaluation Report

## 2010-2011

## N=15

## Scale= (1) Almost Never through (5) Almost Always

Competency #1 Identify as a Professional Social Worker	Practice Behaviors	Fall Mid Mean	Fall Final Mean	Spring Mid Mean	Spring Final Mean	COMPETENCY BENCHMARK	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK BY END OF SENIOR YEAR EVALUATION
	1.1 Advocates for client access to the services of	2 02	4.07	4 4 2	F 00		100%
	social work 1.2 Practices personal reflection and self- correction to assure continual professional	3.83	4.87	4.42	5.00	4	100%
	development	4.00	4.67	4.54	5.00	4	100%
	1.3 Attends to professional roles and boundaries	4.17	4.73	4.54	4.86	4	100%
	1.4 Demonstrates professional demeanor in behavior, appearance, and						
	communication 1.5 Engages in career- long learning	4.00 3.92	4.87 4.80	4.69 4.54	5.00 4.93	4	100%
	1.6 Uses supervision and consultation	4.38	4.80	4.77	4.95	4	100%
	Competence # 1 Mean	4.05	4.80	4.58	4.94	4	100%

Competency	Practice Behaviors	Fall	Fall	Spring	Spring	COMPETENCY	PERCENTAGE
#2		Mid	Final	Mid	Final	BENCHMARK	OF STUDENTS
Apply Ethical		Mean	Mean	Mean	Mean		ACHIEVING
Principles							BENCHMARK
							BY END OF
							SENIOR YEAR
	2.1 December and						EVALUATION
	2.1 Recognizes and						
	manages personal						1000/
	values in a way that					4	100%
	allows professional						
	values to guide practice	4.17	4.73	4.38	4.92		
	2.2 Makes ethical						
	decisions by applying						
	standards of the						
	National Association of						
	Social Workers Code of					4	100%
	Ethics and, as						
	applicable, of the						
	International Federation						
	of Social Workers,						
	Statement of Principals	3.85	4.47	4.38	4.93		
	2.3 Tolerates ambiguity						
	in resolving ethical						
	conflicts	3.60	4.53	4.33	4.86	4	100%
	2.4 Is able to apply						
	strategies of ethical						
	reasoning to arrive at						
	principled decisions						
		3.67	4.53	4.42	4.93	4	100%
	Competence # 2 Mean						
		3.82	4.57	4.38	4.91	4	100%

Competency #3 Apply Critical	Practice Behaviors	Fall Mid Mean	Fall Final Mean	Spring Mid Mean	Spring Final Mean	COMPETENCY BENCHMARK	PERCENTAGE OF STUDENTS ACHIEVING
Thinking							BENCHMARK BY END OF SENIOR YEAR EVALUATION
	3.1 Distinguishes, appraises, and integrates multiple sources of knowledge, including research- based knowledge, and					4	100%
	practice wisdom	3.75	4.73	4.75	5.00		
	3.2 Analyzes models of assessment, prevention, intervention, and evaluation						
		3.83	4.73	4.69	5.00	4	100%
	3.3 Demonstrates effective oral and written communication in working with individuals, families, groups, organizations, communities, and					4	100%
	colleagues.	3.92	4.87	4.69	4.85		
	Competence # 3 Mean						
		3.83	4.78	4.71	4.95	4	100%

Competency	Practice Behaviors	Fall	Fall	Spring	Spring	COMPETENCY	PERCENTAGE
#4		Mid	Final	Mid	Final	BENCHMARK	OF STUDENTS
Engage		Mean	Mean	Mean	Mean		ACHIEVING
Diversity in							BENCHMARK
Practice							BY END OF
							SENIOR YEAR
							EVALUATION
	4.1 Recognizes the						
	extent to which a						
	culture's structures and					4	100%
	values may oppress,						
	marginalize, alienate, or						
	create or enhance						
	privilege and power	3.69	4.67	4.62	5.00		
	4.2 Has sufficient self-						
	awareness to eliminate						
	the influence of						
	personal biases and						
	values in working with					4	100%
	diverse groups	3.92	4.67	4.38	4.93		
	4.3 Recognizes and						
	communicates her						
	understanding of the					4	100%
	importance of						
	difference in shaping						
	life experience	3.77	4.79	4.62	4.93		
	4.4 Views herself as a						
	learner and engages						
	those whom she works						
	with as informants	4.23	4.93	4.69	5.00	4	100%
	Competence # 4 Mean	3.90	4.77	4.58	4.97		

Competency #5 Advance Human Rights/ Social and Economic Justice	Practice Behaviors	Fall Mid Mean	Fall Final Mean	Spring Mid Mean	Spring Final Mean	COMPETENCY BENCHMARK	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK BY END OF SENIOR YEAR EVALUATION
	5.1 Understands the forms and mechanisms of oppression and discrimination	3.91	4.73	4.31	4.86	4	93%
	5.2 Advocates for human rights and social and economic justice	3.58	4.60	4.25	4.79	4	93%
	5.3 Engages in practices that advance social and economic justice	3.75	4.00	4.23	4.79	4	93%
	Competence # 5 Mean	3.75	4.69	4.33	4.84	4	93%

Competency #6	Practice Behaviors	Fall Mid	Fall Final	Spring Mid	Spring Final	COMPETENCY BENCHMARK	PERCENTAGE OF STUDENTS
Engage		Mean	Mean	Mean	Mean		ACHIEVING
Research							BENCHMARK
Informed							BY END OF
Practice/							SENIOR YEAR
Practice							
Informed							EVALUATION
Research							
	6.1 Uses practice						
	experience to inform						
	•	264	4 70	1.20	4.02		100%
	scientific inquiry	3.64	4.73	4.36	4.93	4	100%
	6.2 Uses research						
	evidence to inform						
	practice						
	practice						
		3.67	4.80	4.42	5.00	4	100%
	Competence # 6 Mean						
	•						
		3.66	4.77	4.39	4.97	4	100%

Competency #7 Apply Human Behavior Knowledge	Practice Behaviors	Fall Mid Mean	Fall Final Mean	Spring Mid Mean	Spring Final Mean	COMPETENCY BENCHMARK	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK BY END OF SENIOR YEAR EVALUATION
	7.1 Critiques and applies knowledge to understand person and environment	4.00	4.60	4.62	4.86	4	100%
	7.2 Utilizes conceptual frameworks to guide the processes of assessment, intervention, and evaluation	3.92	4.60	4.31	4.93	4	100%
	Competence # 7 Mean	3.96	4.60	4.47	4.90	4	100%

Competency #8 Engage Policy Practice to Advance Well- Being and Deliver Services	Practice Behaviors	Fall Mid Mean	Fall Final Mean	Spring Mid Mean	Spring Final Mean	COMPETENCY BENCHMARK	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK BY END OF SENIOR YEAR EVALUATION
	8.1 Analyzes, formulates, and advocates for policies that advance social well-being	3.87	4.27	4.28	4.61	4	100%
	8.2 Collaborates with colleagues and clients for effective policy action	4.13	4.50	4.41	4.60	4	100%
	Competence # 8 Mean	4.00	4.39	4.35	4.61	4	100%

Competency #9 Respond to Practice Contexts	Practice Behaviors	Fall Mid Mean	Fall Final Mean	Spring Mid Mean	Spring Final Mean	COMPETENCY BENCHMARK	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK BY END OF SENIOR YEAR EVALUATION
	9.1 Continuously discovers, appraises, and attends to changing locales, populations, scientific and technological developments, and emerging societal trends to provide relevant services	3.30	4.67	4.00	4.86	4	100%
	9.2 Provides leadership in promoting sustainable changes in service delivery and practice to improve the quality of social services <b>Competence # 9 Mean</b>	3.22 <b>3.26</b>	4.60 <b>4.64</b>	4.00 <b>4.00</b>	4.86 <b>4.86</b>	4	100%

Competency #10 Practice Engagement	Practice Behaviors	Fall Mid Mean	Fall Final Mean	Spring Mid Mean	Spring Final Mean	COMPETENCY BENCHMARK	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK BY END OF SENIOR YEAR EVALUATION
	10.1 Substantively and affectively prepares for action with individuals, families, groups, organizations, and communities	3.91	4.53	4.46	4.93	4	100%
	10.2 Uses empathy and other interpersonal skills	3.91	4.35	4.40	4.95		
		4.17	4.87	4.85	4.93	4	100%
	10.3 Develops a mutually agreed-on focus of work and desired outcomes	3.64	4.67	4.69	4.86	4	100%
	Competence # 10- engagement Mean						
		3.91	4.69	4.67	4.91	4	100%
						4	100%

Competency #10 Practice Assessment	Practice Behaviors	Fall Mid Mean	Fall Final Mean	Spring Mid Mean	Spring Final Mean	COMPETENCY BENCHMARK	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK BY END OF SENIOR YEAR EVALUATION
	10.4 Collects, organizes, and interprets client data	3.85	4.67	4.38	4.93	4	100%
	10.5 Assesses client strengths and limitations						
	10.6 Develop mutually agreed-on intervention goals and objectives	3.92 3.82	4.73	4.62	4.93 4.86	4	100%
	10.7 Selects appropriate intervention strategies	5.02	4.00	4.05	4.00		100%
		3.73	4.53	4.38	4.79	4	100%
	Competence # 10- assessment Mean	3.83	4.63	4.52	4.88	4	100%

Competency #10 Practice Intervention	Practice Behaviors	Fall Mid Mean	Fall Final Mean	Spring Mid Mean	Spring Final Mean	COMPETENCY BENCHMARK	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK BY END OF SENIOR YEAR EVALUATION
	10.8 Initiates actions to						
	achieve organization goals	3.83	4.53	4.31	4.79	4	100%
	10.9 Implements prevention interventions that enhance client						
	capacities	3.73	4.53	4.25	4.86	4	100%
	10.10 Helps clients resolve problems	3.83	4.60	4.54	4.93	4	100%
	10.11 Negotiates, mediates, and advocates for clients	3.03	4.00	4.34	4.95	4	100%
		3.70	4.60	4.33	4.93	4	100%
	10.12 Facilitates						
	transitions and endings	3.67	4.57	4.33	4.93	4	100%
	Competence # 10- Intervention Mean	3.75	4.57	4.35	4.89		

Competency	Practice Behaviors	Fall	Fall	Spring	Spring	COMPETENCY	PERCENTAGE
#10		Mid	Final	Mid	Final	BENCHMARK	OF STUDENTS
Practice		Mean	Mean	Mean	Mean		ACHIEVING
Evaluation							BENCHMARK
							BY END OF
							SENIOR YEAR
							EVALUATION
	10.13 Critically analyzes,						
	monitors, and evaluates						
	interventions	4.00	4.60	4.46	4.86	4	100%