

**Full-Time Employee Diversity
Five Fall Semesters**

	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012
Instructional Faculty					
Black or African-American	1	1	2	2	3
American Indian or Alaska Native	0	0	0	0	0
Asian	3	2	3	4	6
Latina or Hispanic	3	5	5	4	4
Native Hawaiian or Pacific Islander	-	0	0	0	0
Two or More Races	-	0	0	0	0
Racial/Ethnic Minority Total	7	8	10	10	13
Racial/Ethnic Minority Percent	5.1%	6.0%	7.8%	7.7%	9.7%
Race/Ethnicity Unknown	8	3	6	7	10
Race/Ethnicity Unknown Percent	5.8%	2.2%	4.7%	5.4%	7.5%
White	113	114	112	111	107
White Percent	82.5%	85.1%	87.5%	85.4%	79.9%
Total U.S. Citizens/Nationals	128	125	128	128	130
Non-Resident Internationals	9	9	0	2	4
Non-Resident Int. Percent	6.6%	6.7%	0.0%	1.5%	3.0%
Grand Total	137	134	128	130	134
Full-Time Faculty by Age					
	%	%	%	%	%
Under 40	13.2%	12.6%	15.0%	19.3%	17.1%
40 to 60	57.4%	57.5%	56.7%	58.8%	56.9%
Over 60	29.4%	29.9%	28.3%	21.8%	26.0%
Average Age	54.1	54.3	53.2	51.4	49.8
Administration and Staff					
Black or African-American	13	19	19	16	14
American Indian or Alaska Native	0	2	1	0	0
Asian	2	1	1	1	3
Latina or Hispanic	6	3	8	8	8
Native Hawaiian or Pac. Islander	-	0	0	0	0
Two or More Races	-	0	0	2	3
Racial/Ethnic Minority Total	21	25	29	27	28
Racial/Ethnic Minority Percent	7.0%	8.7%	10.4%	9.9%	10.8%
Race/Ethnicity Unknown	4	0	0	1	0
Race/Ethnicity Unknown Percent	1.3%	0.0%	0.0%	0.4%	0.0%
White	268	256	248	243	230
White Percent	88.7%	88.6%	88.9%	89.3%	88.8%
Total U.S. Citizens/Nationals	293	281	277	271	258
Non-Resident Internationals	9	8	2	1	1
Non-Resident Int. Percent	3.0%	2.8%	0.7%	0.4%	0.4%
Grand Total	302	289	279	272	259

Note: Prior to fall 2010, non-resident international employees included permanent residents. Beginning in fall 2010, classification was corrected to align with required federal reporting standards.

"-" indicate category did not exist in reporting year.

*Fall 2009 marked the conversion to the new IPEDS race/ethnicity categories. Information is reported first as to whether an employee identifies as Latina or Hispanic, then whether he or she is multiracial. Lastly race is reported. New categories were added in this year.