

**Full-Time Employee Diversity
Five Fall Semesters**

	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013
Instructional Faculty					
Black or African-American	1	2	2	3	4
American Indian or Alaska Native	0	0	0	0	0
Asian	2	3	4	6	7
Latina or Hispanic	5	5	4	4	5
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	0	0	0	0	0
Racial/Ethnic Minority Total	8	10	10	13	16
Racial/Ethnic Minority Percent	6.0%	7.8%	7.7%	9.7%	11.6%
Race/Ethnicity Unknown	3	6	7	10	10
Race/Ethnicity Unknown Percent	2.2%	4.7%	5.4%	7.5%	7.2%
White	114	112	111	107	111
White Percent	85.1%	87.5%	85.4%	79.9%	80.4%
Total U.S. Citizens/Nationals	125	128	128	130	137
Non-Resident Internationals	9	0	2	4	1
Non-Resident Int. Percent	6.7%	0.0%	1.5%	3.0%	0.7%
Grand Total	134	128	130	134	138
Full-Time Faculty by Age					
	%	%	%	%	%
Under 40	12.6%	15.0%	19.3%	17.1%	19.5%
40 to 60	57.5%	56.7%	58.8%	56.9%	53.4%
Over 60	29.9%	28.3%	21.8%	26.0%	27.1%
Average Age	54.3	53.2	51.4	49.8	51.6
Administration and Staff					
Black or African-American	19	19	16	14	16
American Indian or Alaska Native	2	1	0	0	0
Asian	1	1	1	3	4
Latina or Hispanic	3	8	8	8	13
Native Hawaiian or Pac. Islander	0	0	0	0	0
Two or More Races	0	0	2	3	3
Racial/Ethnic Minority Total	25	29	27	28	36
Racial/Ethnic Minority Percent	8.7%	10.4%	9.9%	10.8%	13.5%
Race/Ethnicity Unknown	0	0	1	0	1
Race/Ethnicity Unknown Percent	0.0%	0.0%	0.4%	0.0%	0.4%
White	256	248	243	230	227
White Percent	88.6%	88.9%	89.3%	88.8%	85.0%
Total U.S. Citizens/Nationals	281	277	271	258	264
Non-Resident Internationals	8	2	1	1	3
Non-Resident Int. Percent	2.8%	0.7%	0.4%	0.4%	1.1%
Grand Total	289	279	272	259	267

Note: Prior to Fall 2010, non-resident international employees included permanent residents. Beginning in Fall 2010, classification was corrected to align with required federal reporting standards.

Source: IPEDS Human Resources Survey and Banner Extract