

**Full-Time Faculty Compensation
Five Fall Semesters**

	2009	2010	2011	2012	2013
Professor					
Saint Mary's Avg. Salary	\$79,091	\$79,381	\$81,031	\$79,900	\$80,709
80 th Percentile Avg. Salary 2012 Peers	\$83,160	\$83,700	\$85,480	\$88,900	\$90,420
Saint Mary's 1-year % change in salary	-0.2%	0.4%	2.1%	-1.4%	1.0%
Peer 1-year % change in salary	0.4%	0.6%	2.1%	4.0%	1.7%
Saint Mary's Avg. Compensation	\$102,872	\$104,395	\$109,295	\$108,200	\$108,502
80 th Percentile Avg. Comp. 2012 Peers	\$108,400	\$111,340	\$113,760	\$118,260	\$119,000
Saint Mary's 1-year % change in compensation	-0.7%	1.5%	4.7%	-1.0%	0.3%
Peer 1-year % change in compensation	0.4%	2.2%	2.7%	4.0%	0.6%
Associate Professor					
Saint Mary's Avg. Salary	\$65,585	\$64,233	\$64,521	\$62,800	\$62,503
80 th Percentile Avg. Salary 2012 Peers	\$65,480	\$66,900	\$67,480	\$70,320	\$71,940
Saint Mary's 1-year % change in salary	-0.2%	-2.1%	0.4%	-2.7%	-0.5%
Peer 1-year % change in salary	-1.1%	2.2%	0.9%	4.2%	2.3%
Saint Mary's Avg. Compensation	\$87,209	\$88,147	\$87,298	\$88,300	\$84,350
80 th Percentile Avg. Comp. 2012 Peers	\$85,860	\$87,860	\$88,800	\$91,660	\$94,820
Saint Mary's 1-year % change in compensation	2.8%	1.1%	0.1%	1.1%	-4.5%
Peer 1-year % change in compensation	-1.1%	2.3%	1.1%	3.2%	3.4%
Assistant Professor					
Saint Mary's Avg. Salary	\$53,841	\$53,456	\$54,114	\$53,100	\$54,433
80 th Percentile Avg. Salary 2012 Peers	\$54,960	\$56,100	\$57,520	\$59,060	\$59,400
Saint Mary's 1-year % change in salary	-0.5%	-0.7%	1.2%	-1.9%	2.5%
Peer 1-year % change in salary	-2.3%	2.1%	2.5%	2.7%	0.6%
Saint Mary's Avg. Compensation	\$68,037	\$72,149	\$71,794	\$68,800	\$69,833
80 th Percentile Avg. Comp. 2012 Peers	\$73,140	\$75,760	\$76,380	\$80,900	\$81,700
Saint Mary's 1-year % change in compensation	-1.9%	6.0%	-0.5%	-4.2%	1.5%
Peer 1-year % change in compensation	1.1%	3.6%	0.8%	5.9%	1.0%

*Data reflected as of November 1 AAUP survey date.

Sources: AAUP Faculty Compensation Survey and Academe

Average Salary of Saint Mary's Full-Time Faculty

